



JOINT COMMISSIONING STRATEGY FOR CARERS

2009 - 2012 (Refreshed May 2010)

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PREFACE

It is important that Carers have access to services based on recognition of their rights as individuals, choice in their daily lives and real opportunities to have a life of their own outside of the caring role.

The Joint Commissioning Strategy has been developed via ongoing consultations and contributions from stakeholders who provide services to carers as well as carers themselves. We have listened to what carers have told us about the help and support that they need and have responded by addressing the issues throughout the Strategy.

This Strategy is written as a practical document, including an action plan, to support services in Halton move towards a more focussed way of commissioning services over the next three years. The Strategy will be refreshed each year, following the Annual Carers Consultation, so that the document reflects the influence of Carers involvement and services are funded to meet the needs of Carers. The Action Plan within this document was last updated in May 2010.

We are committed to working jointly and in partnership with the voluntary sector within Halton, providing where possible an integrated response based on services which meet assessed needs and which are designed to improve lives and give new opportunities.

We are proud of what we have achieved for Carers within Halton since the production of the last Carers Strategy, but we also recognise the need for continual improvement and Halton Borough Council and NHS (National Health Service) Halton and St Helens, together with their partners have made a pledge to continually improve services and the quality of life for carers

We recognise and value the essential role that carers play in supporting some of the most vulnerable people in our community and we believe that this Strategy demonstrates our commitment to recognising, valuing and working with local carers.



Paul MWade

PAUL McWADE - OPERATIONAL DIRECTOR FOR COMPLEX CARE.

SECTION ONE: COMMISSIONING IN CONTEXT

INTRODUCTION

This document sets out the overarching strategy for the commissioning, design and delivery of services to people who are carers in Halton. The document stands alongside and complements the Corporate Plan for the Council, the Children and Young People Plan, the Adults and Community Directorate's Business Plan 2010-2011 and the NHS Halton and St Helens Primary Care Trust Plan.

The Strategy outlines the vision, aims and fundamental values and principles underpinning the design and delivery of services to Carers and identifies the local and national drivers and influences that impact on its delivery. It aims to begin a process that outlines the commissioning intentions about the type, volume, quality and price of services that will be purchased and the activity needed to deliver those services. It also initiates exploration of how current supply can be changed, innovation encouraged and redundant or inefficient services decommissioned.

The Strategy attempts to help better business planning for current and prospective provider organisations. It aims to enhance and assure quality with regard to the provision of services to Carers and to demonstrate value for money.

WHAT IS COMMISSIONING?

Commissioning is about enhancing the quality of life of service users and their carers by:

- Having the vision and commitment to improve services.
- Connecting with the needs and aspirations of users and carers.
- Understanding demand and supply.
- Linking financial planning and service planning.
- Making relationships and working in partnership.

Commissioning should be based on:

- A common set of values that respect and encompass the full diversity of individual differences.
- An understanding of the needs and preferences of present and potential future service users and their carers.
- A comprehensive mapping of existing services.
- A vision of how local needs may be better met.
- A strategic framework for procuring all services within politically determined guidelines.
- A bringing together of all relevant data on finance, activity and outcomes.
- A continuous cycle of planning services, commissioning services, contracting services and revising or reviewing those services.

Definitions

Commissioning, procurement (or purchasing) and contracting are not the same activity despite the terms being used interchangeably.

Commissioning

The Audit commission describes commissioning, as "the process of specifying, securing and monitoring services to meet individual needs both in the short and long term". Commissioning adopts a strategic approach to shaping the market for care to meet future needs.

Integrated Commissioning

Integrated commissioning is the ultimate aim of this Strategy and works at both a strategic and individual level.

Integrated strategic (macro) commissioning integrates the components of the commissioning process within 4 main functions:

- Information gathering (needs analysis and mapping of resources).
- Establishing policy and strategy for the investment and dis-investment of services.
- Developing good practice in service delivery.
- Research and evaluation

Care management (micro) commissioning involves:

- Identifying needs and priorities for the individual.
- Design of care package.
- Developing support arrangements.
- Monitoring and reviewing.

THE COUNCIL'S VISION

Halton will be a thriving and vibrant Borough where people can learn and develop their skills; enjoy a good quality of life with good health; a high quality, modern urban environment; the opportunity for all to fulfil their potential; greater wealth and equality; sustained by a thriving business community; and a safer, stronger and more attractive neighbourhood.'

The Council has five strategic priorities for the Borough, which will help to build a better future for Halton:

- A Healthy Halton
- Halton Urban Renewal
- Employment learning and skills in Halton
- Children & Young people in Halton
- A Safer Halton

NHS HALTON AND ST HELENS

The NHS (National Health Service) established itself as a learning organisation which continuously strives to be Best in Class; and by working closely with patients and the public, local clinicians and our partners in our local economy, we aim to deliver an effective, proactive health service as well as providing leadership and support to enable improved health for local people.

NHS Halton and St Helens mission statement encapsulates this approach:

Our contribution to the wellbeing of the people we serve in Halton and St Helens is to enable them to have the best possible health and health care.

NHS (National Health Service) Halton and St Helens currently spend approximately £520m on the commissioning and provision of services for local people. It is important that we make our investments wisely in line with local health needs, and that we target our resources to those whose needs are greatest, and design our services to reflect the different needs of our diverse population.

We have developed a strategic framework for action (our health strategy) – 'Ambition for Health', which outlines our comprehensive approach to improving health over the next five years. The ambitions are:

- Improving health and wellbeing, and tackling inequalities in health
- Delivering effective and efficient health & related services that place the needs of patient at their core

The strategy describes how we will make a difference by:

- · Supporting a healthy start in life
- Tackling the major killers through prevention
- Modernising services for specific disease groups
- Modernising services for vulnerable groups
- Improving access to services and facilities
- Strengthening disadvantaged communities

HALTON'S VISION AND VALUES FOR CARERS

(These were developed as a part of the 2006 – 2008 Carers Strategy)

Vision

- Carers will be recognised and valued
- Carers will be supported and enabled to care as long as they wish to do so

- Carers will be enabled to have some regular time for themselves, free of their caring duties
- All agencies will work in partnership with carers to provide the help and services carers need
- All agencies will work together to plan and develop services for, and with, carers
- Information on issues of relevance to carers will be made available to carers, Statutory and voluntary agencies, and the wider community.

Values

The Local Authority, the Primary Care Trust, local health trusts, voluntary and independent sector agencies will continue to develop working in partnership to improve support for carers as part of mainstream community care and children's services. A pro-active approach will be taken to identify, accommodate and support diverse needs of the carer

- The major role played by carers in supporting people in the community who are frail, ill or disabled is recognised and valued
- Carers will be encouraged to identify themselves at the earliest possible stage, and will be empowered to ask for the service they require
- Carers will be involved in decision making about their needs and consulted about their preferences for services
- No carer will be compelled to care or to continue caring if they no longer feel able to do so * (Please refer to paragraph below)
- Former carers will be helped to access support to enable them to adjust to their new circumstances
- Service providers will ensure equity in the provision of support to carers, whatever the illness or disability of the person they are caring for
- Carers will continue to be involved in planning and determining the types of services available
- Carers will be invited to take part in the evaluation of services.
- Working together to make sure we are accountable to the community by providing services and support which reflect their lives and needs (Halton Children and Young People's Plan April 2009 – March 2011)
- Working together to build an inclusive borough which values diversity and works hard to promote equality of access and opportunity (Halton Children and Young People's Plan April 2009 – March 2011)
- Working together in an honest and open manner, which appreciates different opinions and welcomes alternative perspectives on a path to finding a way forward (Halton Children and Young People's Plan April 2009 – March 2011)

* In respect of children's services the values and visions may differ slightly as parents have a legal responsibility to their children, which adult carers do not have for the people that they care for. The role of the Children's Team within the Local Authority is to provide support to enable parents to continue to care for their children. The needs of the child are paramount and it is not usually in the child's best interests to live away from their family.

WHO IS A CARER? / WHAT DO CARERS DO?

Who is a Carer?

A carer is someone who cares, unpaid, for a relative or friend who is unable to manage on his or her own because of illness, disability or frailty. The majority are unpaid **family carers**. Carers can be any age and come from all walks of life and backgrounds. More women are carers than men and they are more likely than male carers to care for someone with very demanding care needs and to care for a wider range of relatives.

A parent carer is a parent or guardian who is likely to provide more support than other parents because their child is ill or disabled. Parent carers will probably support their child for many months or years and this is likely to have a significant affect on the other children in the family. (For more information please see Halton's Parenting Support Strategy 2007-2010, which addresses some of the more complex issues facing parents with disabled children)

A young carer is someone under the age of 18 years who looks after another member of the family or close friend who is ill or disabled. They may be taking on the kind of responsibility that an adult would usually have. This may affect their education or social opportunities.

Caring relationships can be complex and family members may provide different types of care for each other in order to live independently in the community.

Within Halton, the following 'Definition of a Carer' is used:

Someone who provides regular and substantive care which goes over and above his or her usual role as a spouse / parent / family member. This may include people that do not necessarily live with the 'Cared For' person, but without the care that they provide it would be difficult for the 'Cared For' person to maintain a sense of independence.

What do carers do?

- Carers give practical, physical and emotional support to vulnerable people. They help the
 person they care for to deal with problems caused by short term or long-term illness or
 disability, mental distress or problems resulting from alcohol or substance misuse.
- Where the person being cared for no longer has the mental capacity to make a decision, the carer may be required to make decisions on their behalf.
- Carers may supervise someone to keep him or her safe.
- Caring responsibilities may vary over time and may be difficult to predict from day to day.

Anybody can become a carer, as a result of a sudden event such as an accident or this may be a gradual process when someone's physical or mental health slowly deteriorates.

THE NATIONAL CONTEXT

Many national Government policies and legislation influence local policy and the

development, improvement and commissioning of services for carers. Some of these are outlined below:

- The Carers (Recognition and Services) Act 1995
- The Carers and Disabled Children's Act 2000
- The Children's Act (1980)
- The Carers Equal Opportunities Act 2004
- Living Well with Dementia: A National Dementia Strategy (Feb 2009)
- The Mental Health Capacity Act (2005)
- The NHS and Community Care Act (1990)
- Quality Standards
- White Paper: Our Health, Our Care, Our Say

(Further details of these policies and the legislation, can be found in Appendix 1.)

National Carers Strategy

The Government's new National Strategy for Carers published on 10th June 2008 sets out their vision for supporting Carers over the next decade; it includes short-term commitments and identifies longer-term priorities. There is additional investment, primarily for extending planned breaks for carers and to help carers into work.

There is also an increased emphasis on joint agency working, and on the need for the National Health Service to more effectively engage with carers. The national strategy stresses the essential contribution of General Practitioner's in supporting carers and how this needs to be developed.

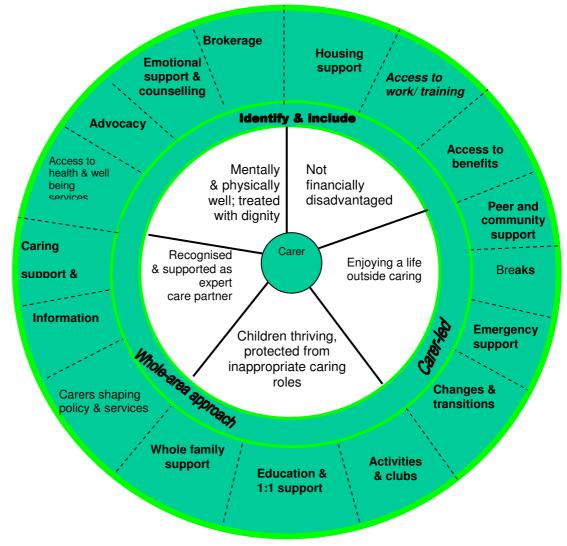
A survey of carers' health, released for the launch of this year's Carers Week, revealed that more than two-thirds of carers had been unable to find an opportunity to visit a GP about their own health due to time constraints and a general lack of flexibility to leave the house to attend appointments. Over two thirds said they felt that their health is worse because of their caring role, with 95 per cent of the 2,000 carers questioned saying that they regularly disguise the fact that their health is suffering in order to continue their caring responsibilities.

All carers need more support to be able to continue caring and to lead active lives as well. The new strategy is encouraging – there is additional investment; and a clear vision set out, which if delivered, would mean carers are treated with respect, have a degree of financial security, and receive quality advice and support from health, social care and other agencies. Carers would be treated as expert partners and there would be more choice and control over how they receive support.

The following diagram (on page 11) describes the ways in which the needs of the Carers can be effectively assessed

A WHOLE AREA APPROACH TO ASSESSING NEED

- The wheel shows the range of interventions needed to be sure of achieving the five Carers Strategy outcomes in an area.
- Which services deliver which interventions will vary greatly from area to area.
- The middle band shows that all interventions are built on three core approaches.
- It was felt that there should be one wheel for all groups of carers, but many ways of reaching and supporting excluded groups.



Challenges for excluded groups must be a key theme in developing this model.

Personalisation

In January 2008, the Department of Health issued a Local Authority Circular entitled "Transforming Social Care". The Circular sets out information to support the transformation of social care signalled in ... Independence, Well-being and Choice and re-enforced in ... Our Health, our care, our say: a new direction for community services.

The Government approach to personalisation can be summarised as "the way in which services are tailored to the needs and preferences of citizens. The overall vision is that the state should empower citizens to shape their own lives and the services they receive". This approach is one element of a wider cross-government strategy on independent living, due for publication in 2009.

The Government is clear that everyone who receives social care support in any setting, regardless of their level of need, will have **choice and control** over how this support is delivered. The intention is that people are able to live their own lives as they wish, confident that services are of high quality, are safe and promote their own individual requirements for independence, well-being and dignity.

Halton is in the process of developing the Personalisation agenda; through Self Directed Support and Personal Budgets

THE LOCAL CONTEXT

The challenges and opportunities facing Halton has led to the identification of a number of priorities for the Borough (outlined in the Community Strategy 2006-2011) and NHS Halton &St Helens Commissioning Strategic Plan (CSP) over the medium term with the overall aim of making it a better place to live and work. These include:-

- Improving health
- Improving the skills base in the borough
- Improving educational attainment across the borough
- Creating employment opportunities for all
- Tackling worklessness
- Tackling the low wage economy
- Improving environmental assets and how the borough looks
- Creating prosperity and equality of opportunity
- Reducing crime and anti-social behaviour
- Improving amenities for all age groups
- Furthering economic and urban regeneration
- Tackling contaminated land
- Creating opportunities/facilities/amenities for children and young people
- Supporting an ageing population
- Minimising waste/increasing recycling/bringing efficiencies in waste disposal
- Increasing focus on community engagement
- Running services efficiently

The Community Strategy provides an overarching framework through which the corporate, strategic and operational plans of all the partners can contribute. Halton's Local Area Agreement (LAA) 2008-11 builds on this overarching framework and provides a mechanism by which key elements of the strategy can be delivered over the next three years. It is an agreement between Central Government and the local authority and its partners about the priorities for the local area, expressed in a set of targets taken from an over National Indicator set of 198 targets. The purpose of the LAA (Local Area Agreement) is to take the

joint thinking of the Partnership enshrined in the Community Strategy, and make it happen through joint planning and delivery. Hence the five strategic themes detailed in the Community Strategy are mirrored in the LAA (Local Area Agreement).

The LAA (Local Area Agreement) will also seek to address the following issues:

- The physical, environmental and social problems resulting from Halton's industrial legacy, particularly from the chemical industries.
- Halton shares many of the social and economic problems more associated with its urban neighbours on Merseyside. The latest Index of Multiple of Deprivation (IMD) for 2006 shows that whilst the level of deprivation is improving Halton is still ranked 30th nationally.
- Health problems through a more discriminating approach is how services are delivered.
 We need to better concentrate on the wider determinants of health. We also need to target specific initiatives both geographically and demographically, especially recognising the needs of an increasingly ageing population.
- Social exclusion through a focus on responding to their full range of needs.
- The level of human capital and trends in economic growth may present problems for the future. This is particularly so given the district's poor performance in terms of social and environmental indicators, which may create difficulties attracting the best qualified people to the borough. Halton's performance on education and skills, and low levels of home ownership point to problems of inclusiveness, with groups of residents not sharing in the current levels of economic prosperity.

Given the above priorities, a key measure of whether service delivery has been transformed will be how far and how fast we can narrow the gap in outcomes for the most disadvantaged in Halton, as measured by comparison with both Halton and national averages.

Safeguarding Vulnerable Adults

'Safeguarding Adults' is the name given to a set of national standards, which we as a Local Authority have follow in order to protect vulnerable people from abuse. These standards were agreed by:

 The Association of Directors of Social Services, the Department of Health, the Commission for Social Care Inspection, (now Care Quality Commission) and the Association of Police Officers

A vulnerable adult is someone aged 18 or over:

- In need of community care services and unable to protect themselves or
- Someone caring for another person who may be vulnerable

It is a fact that adults do get abused and sometimes people's circumstances make them more vulnerable to abuse, e.g. frailty, illness, mental health issues or disabilities of any kind.

Halton Borough Council has set up a Safeguarding Adults Board. The board exists to make sure all agencies work together to minimise the risk of abuse to adults within the Borough and to respond effectively to allegations of abuse.

It is recognised that abuse can take place in many forms and can include;

- hitting, slapping, pushing or rough handling
- depriving someone of food, clothing or warmth
- sexual activity without consent
- misuse or theft of money, possessions or property
- shouting, swearing or using degrading language

Abuse can happen anywhere: at home, in a residential or nursing home, hospital, day centre or in a public place. Some kinds of abuse are also a criminal offence.

More information on Halton Borough Council's policies and Procedures around Safeguarding Adults can be found on;

http://www2.halton.gov.uk/content/socialcareandhealth/health/adultprotection/?a=5441

INTRODUCTION

The Health of Carers is a major influencing factor upon the health and welfare of the people receiving care, upon the carers themselves, and on the cost and shape of public services provided.

The changes in demography indicates that the "cared for" are living longer and that carers within Halton will have to care for much longer periods than in previous years often experiencing health problems as they get older themselves. To alleviate these pressures, the level of support commissioned/provided to carers needs to be enhanced and improved, as well as greater recognition being given to the pressures they face.

Halton has not been good in collecting demographic data around Carers and there are plans to address some of these gaps over the next 3 years, by targeting groups including Black and Minority, Ethnic Communities (BME), Lesbian, Gay, Bi-sexual and Transgender (LGBT) Mental Health and Gender of Carers.

POPULATION AND SOCIO ECONOMIC DATA

Halton is a largely urban area of 119,500 people. Its two biggest settlements are Widnes and Runcorn that face each other across the River Mersey, 10 miles upstream from Liverpool. The population of Halton was in decline for over a decade, but has recently started to increase. Between 1991 and 2002 the estimated Borough population decreased by 6,500 people from 124,800 to 118,300.

At present, Halton has a younger population than the national and regional averages. However, Halton mirrors the national picture of an ageing population, with projections indicating that the population of the Borough will age at a faster rate than the national average. In 1996 12.9% of the total population were aged 65 and over, by 2006 this had increased to nearly 14% and by 2015 this is projected to have increased to 17%, which could have a significant impact on the need for health and social care.

The population is predominantly white (98.8%) with relatively little variation between wards. However, in recent years, it has seen a small influx of Eastern European (Polish & Slovakian) migrants.

DEPRIVATION

Deprivation is a major determinant of health. Lower income levels often lead to poor levels of nutrition, poor housing conditions, and inequitable access to healthcare and other services.

Deprivation, measured using the English Index of Multiple Deprivation (IMD) 2007, ranks Halton as the 30th most deprived authority in England (a ranking of 1 indicates that an area is the most deprived). This is 3rd highest in Merseyside, behind Knowsley and Liverpool, and 10th highest in the North West: St Helens (47th), Wirral (60th) and Sefton (83rd) are way down the table compared to Halton.

The 2007 IMD shows that deprivation in Halton is widespread with 57,958 people (48% of the population) in Halton living in 'Super Output Areas' (SOA's) that are ranked within the most deprived 20% of areas in England.

In terms of Health and Disability, the IMD identifies 53 SOA's (Super Output Areas) that fall within the top 20% most health deprived nationally and that approximately 40,000 people (33% of the population) live in the top 4% most health deprived areas in England. At ward level, Windmill Hill is the most deprived area in terms of health. However, health deprivation is highest in an SOA (Super Output Areas) within Castlefields, ranked 32nd most deprived nationally.

Within Halton, the 21 wards were ranked as follows across each domain overall, with Windmill Hill the most deprived ward, and Birchfield the least deprived.

Wards Ranked within the IMD (Index of Multiple Deprivation)2007

Rank within Halton	IMD 2007	
1	Windmill Hill	
2	Halton Lea	
3	Castlefields	
4	Riverside	
5	Norton South	
6	Kingsway	
7	Appleton	
8 Halton Brook		
9	Grange	
10	Mersey	
11	Ditton	
12	Hough Green	
13	Broadheath	
14	Halton View	
15	Norton North	
16	Hale	
17	Heath	
18	Farnworth	
19	Beechwood	
20	Daresbury	
21	Birchfield	

(Source: Index of Multiple Deprivation 2007)

HEALTH

Health is also key determinant of a good quality of life and the first priority of Halton's Community Strategy states that 'statistics show that health standards in Halton are amongst the worst in the country and single it out as the aspect of life in the Borough in most urgent need of improvement'.

Halton remains relatively unhealthy, ranked 383rd out of 408 districts in the country, compared to 384th three years ago.

Average life expectancy in Halton was 76.1 years in 2003-05, compared to 77.7 years regionally and 78.7 years nationally. The figure for Halton has improved by 0.1 years since 2000-02, but the gap between it and the region and it and Great Britain has widened to 1.6 years and 2.6 years respectively. Life expectancy was relatively low among all comparator areas as it's linked to deprivation and low incomes. Only in Chester and Vale Royal do residents live longer than the national average. In all the other health indicators used in the production of the 'State of the Borough' audit, Halton performs below average. For example, Halton's mortality ratio in 2005 was 125 (Great Britain - 100), and its health index was 97.01 compared to Great Britain being 100, meaning its rank is little changed since 2004.

Health Deprivation Rank in Halton

Health Deprivation Rank within Halton	IMD 2007
1	Windmill Hill
2	Castlefields
3	Halton Lea
4	Riverside
5	Norton South
6	Halton Brook
7	Kingsway
8	Grange
9	Appleton
10	Ditton
11	Mersey
12	Hough Green
13	Broadheath
14	Halton View
15	Norton North
16	Heath
17	Farnworth
18	Hale
19	Beechwood
20	Daresbury
21	Birchfield

(Source: Index of Multiple Deprivation 2007)

CARERS - HEALTH

The Health of Carers is a major influencing factor upon the health and welfare of the people receiving care, upon the carers themselves and on the cost and shape of public services provided.

Data from this census shows that 13,500 of people in Halton provide formal or informal care, over 11% of the Halton population. National data (2001 Census) suggests that 11% of informal carers consider themselves to be in poor health, whilst in Halton the proportion appears to be higher, with 14% of all carers having felt that they were in poor health.

Currently 10.85% of carers are receiving needs assessment or review and a specific carers' service, or advice and information. This clearly needs to be improved if threats to health and well-being are to be averted.

Number of Informal Carers within Halton

	All People	Good Health	Fairly Good Health	Not Good Health
1 to 19 hours – Provides care	7944	4858	2332	754
20 to 49 hours – Provides care	1891	937	645	309
50 or more hours – Provides care	3696	1429	1390	877
Total	13531	7224	4367	1940

Provision of Unpaid Care

(This table pertains to Carers and is not generic)

Wards	Number of Unpaid Carers	Proportion of Total Population	Halton Rank	Greater Merseyside Rank
Appleton	678	10.61	16	111
Beechwood	524	13.15	4	15
Birchfield	553	12.43	7	33
Broadheath	726	11.26	14	85
Castlefields	771	11.99	8	47
Daresbury	340	8.70	21	135
Ditton	799	12.79	6	23
Farnworth	760	12.86	5	20
Grange	796	11.60	9	67
Hale	264	13.91	2	4
Halton Brook	744	11.28	13	84
Halton Lea	739	11.52	10	71
Halton View	793	11.52	11	72
Heath	748	13.58	3	6
Hough Green	764	10.81	15	106
Kingsway	688	11.29	12	83
Mersey	645	10.49	17	117
Norton North	680	10.47	18	118
Norton South	721	9.98	19	125
Riverside	455	9.45	20	131
Windmill Hill	340	13.96	1	3
Total 13,531	13,531	11.44	21 wards	138 wards

(Source data; 2001 Census - Please note that the total number of 13,531 may not add up due to the rounding up process during the 2001 census)

Greater Merseyside Average	11.53
North West Average	10.77
England Average	10.03

The percentage of people in Halton who provide unpaid care to others, usually a close relative, is 11.4%. This means that 13,528 people are providing care for someone. This figure ranks 5th highest in Greater Merseyside and 8th highest in the North West. The Wards with the highest numbers of unpaid carers are Windmill Hill, Hale, Heath and Beechwood where the figures are above 13%.

National Top 4 illnesses reported by Carers

Mental Health of Carers	Physical Health of Carers		
1 Anxiety	1 Stress		
2 Depression	2 High Blood Pressure		
3 Loss of Confidence	3 Heart Problems		
4 Loss of Self Esteem	4 Strains		

Number of People currently diagnosed with Dementia in Halton and the estimated costs to the local economy by 2025.

Borough	2008	Cost to economy	2025	Cost to economy
Halton	1061	£25,766,385.00	1613	£39,171,705.00

ECONOMY, INCOME AND EMPLOYMENT

Halton still has a relatively small economy, by national standards, but it has improved over the past 3 years as its ranking has climbed 8 places from 175th to 167th out of 408 British districts for economic scale. Other neighboring economies notably Chester, Vale Royal and Ellesmere Port have all slipped relatively in the same period. Out of 9 Merseyside and North Cheshire Authorities, seven have slipped and only Sefton (by 1 place) and Halton (8 places) improved. Not surprisingly, the economy of the sub-region is still dominated by Liverpool.

In terms of changes in employment, Halton performs well below the national average and is ranked 340th of all districts nationally, out of 408 districts. This is primarily because of Halton's dependence on the manufacturing sector and this sector has been affected most in falling numbers. Despite this, Halton's ranking is 40 places higher than it was 3 years ago. All the other Merseyside and North Cheshire comparators have seen their position decline over the same period.

Total employment in Halton decreased by 0.2 per cent during 1998 - 2005, well below the national increase of 9.1 per cent, and the North West regional increase of 7.1 per cent. Halton had the second lowest rate of change of all comparator areas with the exception of the Wirral. Knowsley, Chester and Middlesborough showed the most growth at 31.5 per cent, 11 per cent and 27.9 per cent increases in total employment between 1998 – 2005.

Halton still performs poorly with respect to the labour market, but its ranking out of 408 districts in the country has risen slightly from 364th to 357th by 2006 and the gap between it and the national average has narrowed.

The Borough performed better in terms of change in gross weekly earnings, with a 6.9 per cent increase in wages between 2005 - 2006. This was 4th highest in the comparator towns and better than the sub regional, regional and national increases.

Halton performs poorly in terms of skills and qualifications levels, ranked 370th out of 408 districts in the country, i.e. 38th worse in Great Britain. This is down from 342nd in 2004, illustrating that other LAs are outperforming Halton and overtaking it.

In summary the Borough's economy is relatively small (particularly compared to nearby, larger settlements such as Liverpool), but productivity is above average. Trends in economic change are a cause for concern however, when increases in general employment are undermined by declines in the manufacturing totals, which leave Halton with one of the worst positions in the country. In order to improve levels of growth, further improvements will be needed in the skills and qualifications base of the workforce.

The proportion of the resident population with at least a first degree – more important in a modern knowledge economy than ever before – is well below the national average. The number of people with no qualifications is falling, but not as much or as fast as elsewhere.

KEY MESSAGES FOR HEALTH AND SOCIAL CARE

- Windmill Hill (1st highest), Castlefields (8th highest) and Halton Lea (10th highest) are the three most deprived wards in Halton in terms of Health, it is realistic to assume that these three areas also house the highest number of Carers and that within that number, those Carers probably are sick or suffer with ill health. Birchfield, Daresbury and Beechwood are the three least deprived.
- Halton currently has a younger population than seen overall nationally but there is expected to be a sharp increase in Halton's older population in the next 15 years; which will have significant cost implications for Health and Social Care if preventative measures are not taken.
- Low-level investment will need to be considered, in order to address the growing number of people within Halton, that have been diagnosed with Dementia and the projected growth of numbers by 2025, which will ultimately present a financial burden on local services.
- The role of informal carers will become increasingly important and will need to be addressed through both this strategy and the local dementia strategy.
- Overall, the IMD (Index Multiple Deprivation) 2007 shows that there has been a slight improvement in Health Deprivation in Halton since 2004, but the gap has widened between the most and least deprived.
- 33% of Halton's population live in the top 4% most health deprived areas of the country.
- There is a strong correlation between Health deprivation and the following indicators when looking at Halton on a ward-by-ward basis:
 - Proportion of the population with a limiting long-term illness
 - Proportion of households claiming incapacity benefits
 - Housing tenure
 - Proportion of the population without access to cars or vans
 - Household income.

INTRODUCTION

In order to develop services that meet the needs of those who use those services, we need to consult with carers and other stakeholders to identify whether those needs are being met. This consultation process then informs the future commissioning of services. On-going consultation takes place with carers in Halton and specific consultation exercises/processes have been conducted/take place, as detailed below;

CARER CONSULTATION EVENTS

Halton continually makes itself aware of the priorities and key messages that have emerged from the Carer Consultation events over the last 3 years. The following summary outlines just some of the changes that have taken place as a result of consultations with Carers:

Adults with Learning Disabilities; As a result of the consultation in January 2010, the ALD Local Implementation Team Sub group identified the need for increased support and social opportunities for people with learning disabilities in order to provide Carers with more opportunities for respite breaks.

The services that are funded from the Carers grant have to provide monitoring on performance 3 x times a year. In the recent monitoring period service providers where asked to give examples of outcomes for Carers that have benefited from the respite breaks.

Carers reported that;

- They have previously not had the opportunity to socialise with the "cared for person" before and that they found in valuable. (Connect)
- One Carer reported that the trip resulted in increased independence for the Cared for person, which they loved and it was noticed that they had more confidence as a result. (Connect)
- Some carers said that one of the support groups was like a lifeline to them, and reduced isolation. (HAFS)
- Carers reported that they were able to take more care of their own health and attend GP and Health Care checks, whilst the "cared for person" attended the events. (ACE)
- This was repeated by other Carers who said that they were able to do shopping or attend hairdressing appointments and not have to worry about the "cared for person" (ACE)
- One group provides exercise and reported that some Carers had benefited from weight loss and a sense of well-being. (Halton Happy Hearts)

Older People; Within the OP LIT Sub group there have been a number of developments as a result of Carer feedback and involvement. The group has seen new Carers participating in the LIT Sub groups and becoming involved in tendering processes, monitoring and performance and development of services through unmet need.

- A new dementia sitting service has been funded, in order to meet the needs more fully of Carers, it includes increased flexibility around shopping, domiciliary care and weekend and evening availability. (Caring Hands)
- A new support group for Carers that have recently had a new diagnosis of Alzheimer's/Dementia for the person that they care for – in order to raise awareness about the illness and to offer networking support to the Carers. (Alzheimer's Society)
- A new voluntary sector provider has benefited from the OP allocated grant funding; this has resulted in identifying previously hidden carers and those carers having increased access to respite breaks. (Zipper Club)
- An increased number of Carers involved in the LIT Sub group for Carers and representation on the Dignity group.

Young Carers; Last year Young Carers said that they liked the services that they received but that they wanted more choice; as a result of their feedback Young Carers have received increased funding which funded number of additional providers that included:

- Canal Boat Project
- Halton Haven
- HAFS

Mental Health ;The Mental Health Carers Forum has gone from strength to strength since it separated from the service user group. It has increased Carer membership and is pro-active in providing training to other Carers and Professionals. The group benefits from Carers Grant funding and works in partnership with Halton and St Helens Partnership and 5 Boroughs.

Physical and Sensory Disabilities; Funding has allowed an increase in third sector providers offering specialised respite breaks. The Lets Go Club, piloted a sewing group and this has now expanded to an additional day. The PSD LIT Sub group has seen an increase in attendance of Carers and Service providers to its meetings.

Drug and Alcohol; At the time of the last Carers Consultation event in February 2009, the Drug and Alcohol LIT Sub group had only just been developed; As at 30th April 2010 they have now identified and registered **54** Carers in Halton.

Carers feedback that some of the leaflets provided to Carers – were not informative enough; as a result a new leaflet has been developed with the Alcohol Team, Halton Borough Council and Carers.

Generic

<u>Website</u>; Carers advised that they wanted information provided in different ways. The Local Authority has now improved and developed its website, in order to provide more information for Carers

Radio Coverage; Carers Rights day in December 2009 was held at the local Halton Radio Station. Not only did this give providers the opportunity to publicise their services but it also enabled the Local Authority to raise awareness about Carers in a different way.

<u>Face to Face Interventions</u>; As a result of Carers requesting more face to face interventions from staff, a increased number of outreach events have been delivered. There has been an overall increase in the number of registered and identified carers

in Halton and the Halton Carers Centre have reported that they are just coming up to the registration of its 2000th Carer (April 2010).

Awareness Raising around Unmet Needs/Service Deficit system; The LIT Sub groups have added unmet need and service deficit to the agenda as a standing item, this ensures that gaps in service provision and unmet need is considered when commissioning and funding new services.

2010/2011 Consultation Event

The latest Annual Carers event took place on Friday 22nd January 2010 at Halton British Legion, in Halton Village, Runcorn. The event was designed to bring Carers together in order to share ideas, information and outcomes to provide an arena for Carers to feed back their views and experiences on the services that Halton Borough Council and voluntary sector providers provide to Carers.

This year Carers were given the opportunity to identify gaps in services and suggest new ways of delivering a more tailored service to their own needs. There were a number of ways in which Carers were able to participate in the event which included; presentations, surveys, table discussions and one to one support. The surveys in particular were presented in order to allow Carers the opportunity to review the services that have been offered within the last 12 months, and it provided an opportunity to gather the experiences and opinions of the Carers that had accessed the services that Halton Borough Council have funded.

This year the event saw Carers from all walks of life talk about their own personal journey of "being" a Carer; this was as a result of carers from last year saying how much they benefited from being able to network with other Carers and Providers of Carers Services. There was time and the opportunity during the Event for Carers to be able to discuss ideas and to share their feelings with other Carers.

Carers were also given an opportunity to evaluate the day through the inclusion of an Evaluation Form (See Annual Carers Consultation Event Report 22.01.10 for findings).

CARERS' STRATEGY GROUP

The purpose of the Carers Strategy Group is to be responsible for the promotion of general carer issues across all sectors in Halton. The aim is to bring together the views of carers and statutory and voluntary agencies and to provide a focus for the development of health and well being for carers and those they care for.

Membership represents those organisations involved in the purpose of the group. Each representative brings their individual and organisational interests and experiences to the group. They contribute as fully as possible to the overall purpose and work of the group.

The Carers Strategy Group improves lines of communication and collaborative working between health, professionals and Carers in order to ensure that there are effective and appropriate services to Carers. The LIT Sub Groups for Carers feeds into and from the Carers Strategy Group and have representatives from each team, including Mental Health, Adult Learning Disabilities, Physical and Sensory Disabilities, Drug and Alcohol Mis-use, Older People and Young Carers.

LOCAL IMPLEMENTATION TEAM (LIT) SUB GROUP (CARERS)

The purpose of the LIT Sub Groups (for Carers) is to oversee the performance and development of Adult Learning Disabilities Services, Physical and Sensory Disabilities Services, Mental Health Services, Drug and Alcohol Services and Older Peoples Services. The LIT Sub groups are allocated carers grant funding and the members of the LIT Sub groups then allocated it to teams/organisations for the provision of services.

Halton Borough Council continue to devolve responsibilities as close to Carers as possible when shaping and developing services for Carers and the authority is proactive in encouraging and supporting carers to engage in the LIT Sub groups for Carers and the consultation events held across the borough.

The groups are responsible for providing feedback and making recommendations to the Carers Strategy Group. The LIT Sub groups continue to improve communication and collaborative working between health, professionals and Carers in order to ensure that there are effective and appropriate services to Carers. The LIT Sub Groups for Carers feeds into and from the Carers Strategy group and improves the lines of communication. The Carer representatives from each team, sit on the Carers Strategy Group.

There are continuing developments to establish the LIT Sub group for Young Carers. The group includes representatives from service user groups, service providers and other stakeholders. Some of the young adult carers have already received training, so they are best able to participate in and contribute to, the LIT Sub groups and to enable them to share their views and opinions on current services and identify gaps in services. In order to include as many Young Carers as possible the LIT Sub group operates at a time most convenient for young carers to attend. This group takes a collective responsibility for allocating funds for young carers' breaks, with young carers' playing an active role in this process. This development ensures that Young Carers' issues feed directly in to the Carers' Strategy group as a whole rather than being marginalised.

CARERS'REFERENCE GROUP (CRG)

The role of the Carers' Reference Group (CRG) is to represent the "Voice of Carers" within Halton in discussions and in key partnerships with the local authority and other service providers, relating to Carers issues, identifying gaps in services for Carers and to shape new or existing services for Carers. The Carers Reference Group (CRG) is overseen by a core membership. The Carers' Reference Group is coordinated and "Chaired" by the Halton Carers' Centre.

HALTON CARERS' FORUM

The Carers' Forum acts as the single voice of Carers in Halton, to influence and shape new and existing services, be involved in planning and monitoring of services; including action plans and policy development and to act as a consultation body for Carers – ensuring that they are recognised as an equal partner by all members of local statutory and regional authorities, including the Primary Care Trust (PCT). The Carers' Forum holds regular events with guest speakers.

HALTON MENTAL HEALTH FORUM

The Mental Health forum acts as a conduit for the Voice of Carers (who look after people with mental health issues) and works in partnership with the Carers' Reference group. They are represented on a number of strategic group meetings within the Borough, including the Local Implementation Teams (LIT) and Sub LIT for Carers, regarding mental health.

CARERS' SUPPORT GROUPS

The Halton Carers' Centre organises two Carer Support Groups in Runcorn and Widnes who meet on a monthly basis. The aim of the groups is to provide a relaxing atmosphere where Carers in Halton can talk about any issues or problems in their caring role, or just have a general chat over a coffee and a biscuit. The Carer Support Workers are on hand to provide information, support and advice.

The Mental Health team funds 2 Mental Health Support Groups from the Carers Grant; which covers Widnes and Runcorn.

HALTON CARERS' CENTRE

Halton Carers' Centre is the first point of contact for unpaid carers of any age, caring for people with any condition in Halton. It provides information and advice via a drop-in service at the Carers' Centre and/or telephone enquiries Monday – Friday. The Carers' Centre is responsible for providing a wide range of services for Carers including free training, bi-monthly newsletters, a wide range of leaflets, free day trips, holistic treatments, 2 Carers' Support Groups, and self- referral to counselling services. The Carers' Centre provides funding towards Personalised Carers' Breaks for Carers who are experiencing stress in their caring role. The introduction of a GP Link Worker at the Centre ensures that GPs in Halton are able to identify Carers and address their issues appropriately. The Centre also provides awareness presentations to professionals and other organisations in Halton in order to raise the profile of Carers across the Borough.

LOCAL INVOLVEMENT NETWORK (LINk)

Halton LINk is an independent health & social carer 'watchdog' set up as part of Government Initiative to enable communities to have a stronger voice in the way that Health and Social Care services are planned and run.

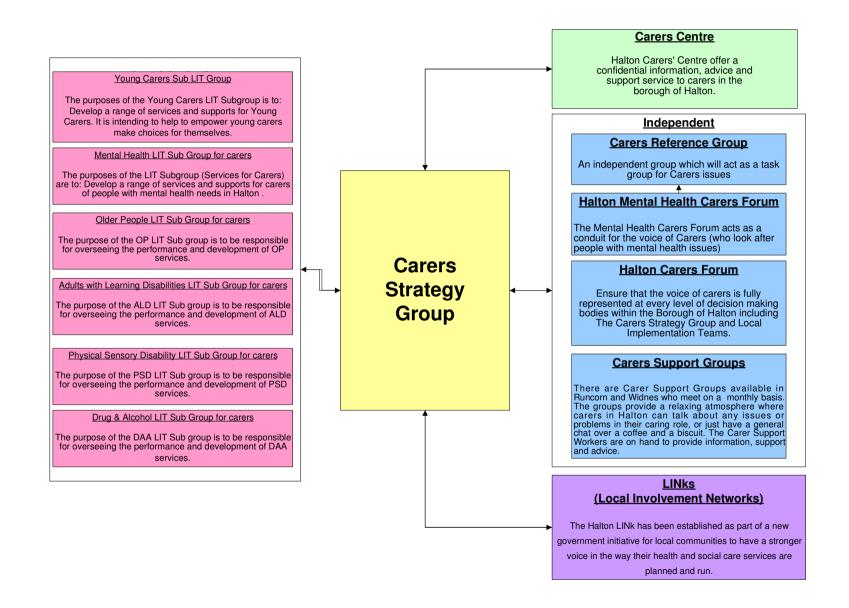
Run by local people and groups, the role of the Halton LINk is to promote involvement, to find out what people like and dislike about local services, monitor the health & social care provider services and use LINk powers to hold services to account.

Halton LINk can;

- Ask local people what they think about their health and social care services and offer opportunities for them to suggest ideas to help improve services.
- Investigate specific issues of concern to communities
- Use its powers to hold providers and commissioners to account and get results (including 'enter& view' powers)
- Ask for information and get an answer within 20 working days
- Carry out checks to see if services are working well

- Make reports and recommendations and receive a response within 20 working days
- Where appropriate, refer issues to the Overview & Scrutiny Committee
- Refer issues to the Care Quality Commission

People in Halton can participate in the LINk as much or as little as they wish, from receiving information regularly to being involved in working groups, or being a Board member.



SECTION FOUR: CURRENT PROVISION OF SERVICES AND COMMISSIONING INTENTIONS

INTRODUCTION

The following sections describes the types of services that Halton provides under the following headings as listed in the National Carers Strategy (Integrated and Personalised Services, A Life of Their Own, Income and Employment, Health and Wellbeing and Young Carers)

As Halton moves towards the personalisation approach, it recognises that the way in which it has supported people before will have to evolve.

In order for carers to have more choice; stakeholders and carers will work to develop services and policies to help individuals best manage their own support packages. It has been acknowledged that colleagues across health and social care will also have to evolve in those new roles either directly within their own services or by referrals into other services. Halton has sometimes lacked choice of service options, in particular services that are able to provide respite breaks. This year we have managed to provide more carers breaks than previous years but are pro active in searching for more choice.

The Strategy is focussed primarily on adult carers but also accepts that the profile of younger family members needs to continue to be raised and recognised and that suitable service provision is put into place.

The transition from Children's services and Adult services remains a priority within Halton; there has been agreement to extend the age range of the transition process from 14 - 19 years to 14 - 25 years to enhance planning and commissioning. Young people, parents and carers will be involved in the revision.

INTEGRATED AND PERSONALISED SERVICES

The Government predicts that there will be 1.6 million more adults across England with a care need by 2020; that is a rise of 30%. Following the consultations that the Government carried out in 2007; they found that carers wanted to be acknowledged for their knowledge and skills and they wanted to be respected as expert carers. It is estimated that by 2041 there will be an increase of carers by 50%.

The Government has said that they need to prioritise the service provision to carers, which will enable them to continue in their caring role.

There is a need for services to work together more closely to provide a more tailored package of support to the carer. Carers stated that they wanted to have easier access into services and to have choice about whether they worked in addition to their caring role.

Provision 2009/2010

Telecare; is a set of electronic sensors that is installed in the cared for persons home that helps to make living at home safer. It is part of the community alarm service and does not use cameras. It is tailored to an individuals needs and its applications can vary from detecting excess smoke in the kitchen to floods in the bathroom. It can also

tell if an area is too hot (cooker left on), or if the house is too cold (no heating on). Just as important, Telecare can help us to know if service users fall over or cannot get out of bed due to illness, and automatically contact a control centre for help.

Telecare can offer support for service users and carers as it can offer an alternative support for people to help them remain independent in their own home. This can often be an important addition for carers as it can give piece of mind for them that relatives with difficult conditions have support.

Carers Assessments; There are currently 6 specific Assessors who provide assessments for Carers. The Assessors work within the Physical and Sensory Disability team, Mental Health team, Adult Learning Disability team, Parents of Children with Disabilities and the Older Peoples team (Runcorn and Widnes). The aim of the Local Authority was to increase the numbers of Carers receiving a service as a result of undergoing an assessment. Carer Assessors identify and engage previously hidden carers, raises the profile of carers and respond more quickly to requests from Carers, for an assessment. This has led to an increase of carers receiving an assessment of their needs and accessing a service as a result of that assessment.

Direct Payments; are available from the Local Authority and offers support for carers. The Direct Payments team provides information and guidance on all aspects of receiving and managing Direct Payments including advice on how Direct Payments can increase independence, help with recruiting, selecting and employing staff (personal assistants), guidance and support on becoming an employer and employment law, access to training for personal assistants (to make sure they have the right skills), access to a payroll service to take away the worry of tax and national insurance calculations, information on insurance and health and safety issues and training on record keeping and managing your Direct Payment. Over the past couple of years the number of Carers who have accessed Direct Payments has increased from **440** carers during 2007/8 to **567** during 2008/09 to **658** during 2009/2010 and have used their payments for; domiciliary care, laundry costs, gardening help, caravan holidays, gym membership, theatre tickets, fuel costs and college courses.

Self-Directed Support; Halton is currently developing the required infrastructure to enable the personalised approach to be adopted and work effectively within the Borough. Halton's Vision Statement for Self Directed Support more commonly known as Personalisation is outlined below:

We believe all citizens of Halton, including people who require adult care services, should have the best possible quality of life. We want all people who use our service to have maximum choice, control and power over the support services they receive and we will strive to achieve this in partnership with people who use services, their families, care and local communities.

Our vision will be underpinned by a set of guiding principles set out below:

- We will enable people who use services to have the maximum choice over their lives - including the services they require - to achieve the best possible quality of life.
- People should be able to access the right services at the right time to meet their needs.
- People who use services and their carers will be treated with respect and dignity at all times, and assisted to make decisions themselves and to live their lives free from discrimination and harm.

- We will work in partnership with people who use services; their carers, families and representative groups to ensure we adhere to these principles and to enable them to shape the action we take to deliver person centred care services.
- We will work in partnership with other agencies particularly those in health care and the voluntary sector to deliver our vision.
- We will maximise the use of our resources in enabling people to have choice recognising that there will always be limits in the total sum of resources available.

Summary of Identified Needs

As part of the national strategy, the Government have outlined a number of priorities that they will work towards to support the development of Integrated and Personalised Services such as the personalisation agenda and this priority has also been identified by Carers within Halton, by identifying the need to have more control, flexibility and easy access to services that they need.

As such Halton has already commenced a number of projects that will support the reforming of services and processes to ensure a more flexible and personalised approach to services.

Commissioning Intentions 2010/2011

Carers Assessments; During 2009-10, there was an increase in the number of assessments undertaken that led to the Carers receiving a service. The work of the Carers Assessors will continue and it is anticipated that the levels of assessments undertaken during 2009-10 will continue from April 2010 onwards.

Direct Payments; Halton's intention is to continue to encourage Carers to utilise Direct Payments, which will enable carers to have increased choice about how they access the support and breaks they require.

Self Directed Support; Build upon the foundations of Direct Payments to ensure that carers are involved in the development of the infrastructure to support the personalisation agenda. As part of this project, work will be progressed during 2010-2011 on the development of a self-assessment process for Carers and the people they care for.

Telecare; The current service model has been established for a Telecare service that rides on the community alarm infrastructure. It will continue to successfully address concerns about safety, security and risk-taking, where physical and mental health issues compromise an individual's ability to meet their own needs. This model of provision has recently been evaluated and identified as effective, hence the new proposal is to expand the current service with the addition of a dedicated Telecare team, at an additional cost of £144,890. This will support a planned increase in service capacity for an additional 353 people, in line with the best practice. Telecare will continue to be available 24 hours a day 7 days a week and the community alarm service will continue to deliver the assessment, installation, response and review element of the service. The Steering group will: complete a review of the service in 2011, a cost benefit analysis, implement a training plan, review the performance management framework to reflect service changes, further develop the partnership approach of Telecare and Tele health services, review the partnership arrangements with RSLs. Carers views will be seen as an integral part of the Telecare Assessment

process and planned use of its technology seen as a means of supporting carer's breaks.

NOTE: As part of the personalisation agenda Halton will be supporting carers who regularly provide moderate to substantial care and who meet its Fair Access to Care criteria (2010), while at the same time using its preventive strategy to avoiding carer break down. It has already been acknowledged that this preventive approach, combined with early intervention measures actively prevents the carer's situation deteriorating to the point of crisis (see appendices 3 and 4 for Adult and Children's Services FACS guidelines).

A LIFE OF THEIR OWN

Introduction

Many carers express feelings of isolation and frustration about the circumstances in which they have found themselves. Some family members become carers due to a deteriorating health condition and as the responsibilities gradually increase, they are often unprepared for the changes and learn as they go along to administer medication or carry out personal care, or understand complex medical terminology. Some carers admit they find it difficult to see themselves as carers and feel that the roles and duties that they carry out are all part of being a mother/brother/wife/husband etc. A common theme amongst carers is the level of sacrifice and compromise within their own lives. In some circumstances this can lead to frustration and resentment, or even depression and/or hopelessness.

A way of ensuring that Carers within Halton have a life of their own is to ensure that specific services are available to give carers respite breaks, provide training, and offer employment opportunities.

Within Halton we have undertaken to define who is a carer and what access to breaks they can receive (See Appendix 2)

Provision - 2009/2011

- Carers Centre; First point of contact for Carers, providing information and advice via a drop in service and a telephone helpline Monday to Friday. The Carers Centre is responsible for providing the following services to Carers of any age, caring for people with any condition; A bi-monthly newsletter, breaks for carers including day trips, training and social events; offering holistic therapies and also first stage advocacy for Carers. The centre also provides awareness training to professionals within health and social care, and has a lead role in the Carers forum/Carers reference group.
- Halton Leisure Cards; are available free to carers that register at Halton Carers Centre and provide the carer with reduced admission charges to a wide range of services from swimming to museums and from reduced prices for theatre tickets to savings on DVD hire
- Parkinson's Society; provides a monthly social club with regular guest speakers offering support and information for service users and their carers, also one off day trips or events throughout the year.
- Widnes and Runcorn Cancer Support Group; includes carers in all its services, i.e. Advice, Information, Sign-Posting, Listening, Counselling, Complementary Therapies, Beauty Therapies, Art Workshops, Self-Help Groups, Respite Caravan Breaks, plus one off social events.
- Lets Go Club; offers a monthly social event and holidays for people who have suffered a stroke. They provide transport for people who without which would be unable to access the social events.
- Halton Haven; provides pamper days for carers who care for people with cancer or other life threatening illnesses.
- **Halton Happy Hearts**; provides tai chi classes, day trips and social events for people with heart conditions and their carers.
- Runcorn and Frodsham District Mencap; provides weekly social events for people with learning disabilities, enabling carers to access respite.
- Oakmeadow; provides a day-care service for people with dementia.

- **Emergency Respite Service**; provides emergency respite for carers, where it is deemed that there may be a potential situation that would arise if the carer was incapacitated. This is accessed through the emergency card system and is available 24/7.
- Halton People into Jobs; Outreach service providing information, advice and guidance relating to employment, learning or enterprise. Pre-Employment support with all aspects of job search e.g. CV's, application forms, interview preparation, sign posting to training. Waged options, work experience etc. Financial assistance from carers' grant for carers moving into employment.

Summary of Identified Needs

Carers said that they are often restricted from freedom of choice in as much as they are unable to go on holiday when and where they want and that their days are often taken up by caring duties so are unable to do things spontaneously but have to "plan" even simple things like shopping or doctors appointments.

From the analysis of information obtained from the Consultation Event held in January 2010 there was a consensus amongst carers that they experienced 'rushing or clock watching' and that they found it hard, if not impossible to relax due to their caring responsibilities.

Some carers felt frustrated that they were unable to pursue a satisfactory career and as result would feel that their finances suffered, there seemed little alternative to address the financial situation.

Commonly carers said that their social lives often suffered due to their role and that this varied from having no-one take care of the "cared for person" to there being a lack of places to go with the "cared for person" if they wanted to share an activity, to exhaustion from their responsibilities. Carers said that they lacked confidence which then impacted on them mixing with other people and compounded their isolation.

Carers have disclosed that transport has continued to be an issue for those people who have had to visit the cared for person over a long period of time, this is particularly pertinent for carers of people with mental health issues and people with dementia.

Commissioning Intentions 2010/2011

Continue to offer carers breaks through the funding of voluntary groups including;

- Halton Happy Hearts
- Alzheimer's Society
- Parkinson's Society
- Lets Go Club
- Halton Zipper Club
- Widnes and Runcorn Cancer Support Group
- Breathe Easy Group
- Runcorn and Frodsham District Mencap
- Halton Haven Hospice
- Halton Manic Depressive Group
- Mental Health Carers
- Connect
- HALDS (Halton Adults Learning Difficulties Support)

- ACE (Active Community Enterprises)
- HAFS (Halton Autistic Family Support)
- Halton Carers Centre
- Canal Boat Project
- The Halton Leisure Cards

To fund additional voluntary groups in response to Carers feedback from the Carers Consultation held in January 2010, which includes;

Widnes Fellowship; The Centre offers weekly social groups, which includes darts, bingo and pool.

Caring Hands; Offers a sitting service for those Carers who care for people with Alzheimer's and /or Dementia that provides substantial amount of care. The service includes memory stimulation, domiciliary/personal care, shopping and outings.

Neuromuscular Centre; offers total support to the Cared For person, which enables the Carer to have a respite break. Also provides support and buddying service to the Carer - which extends to a bereavement service if the Carer if required.

Link Group (Blind and Partially Sighted); Will provide 3 x trips per year for Carers to have a respite break.

Ashley House; Will provide day trips, holistic therapies, cinema tickets and theatre trips. Some events will be funded through vouchers, which wallows the Carer even greater flexibility to take a break when and how they need it.

INCOME AND EMPLOYMENT

The Government's national strategy suggests a number of activities that may help to make combining paid work with care a real choice for as many carers as possible.

There are certain commitments to improve the support offered to carers by Jobcentre Plus as follows:

- Introducing a Care Partnership Manager in every Jobcentre Plus District.
- Introducing specialist training for Jobcentre Plus advisers who work with carers. This will better equip advisers to recognise and deal with the needs of carers and enable them to assist carers with returning to/staying in work.
- Funding of replacement care for those who are participating in approved training. This will enable carers who are not in full time work to take full advantage of training opportunities/employment related programmes operated by Jobcentre Plus.
- Ensuring that eligible carers have access to appropriate employment programmes/provision.

Provision 2009/2010

- Halton People into Jobs; are currently funded to provide training and support for Carers wishing to move into work or return to work
- Community Bridge Building Service; Workers can address and work with both carer and the cared for person. For example a carer could be referred for issues such as social isolation, which they may experience. The Bridge Builder team also provides services for the cared for person, which would then give the carer respite. When both the carer and cared for are referred to the service they would be allocated different 1-1 workers. The team can offer support into voluntary work, education and employment.
- **Employed Workers**; Within in Halton Borough Council Carers benefit from a number of policies/procedures that support flexible working.
- Benefits Maximisation; The Financial Services Team support each service user
 that in checking that they appear to be getting all the benefits that they are
 entitled to. If they consider that the service user may be entitled to more, then
 they refer the person onto the Welfare Benefits Team who are able to do a
 detailed benefits check and assist the service user to claim additional benefits
 where possible.

Summary of Identified Needs

At the carers consultation event some carers expressed a wish to pursue a career if they didn't have caring responsibilities/or to have the ability to combine the two, However Carers have fears with regards to being penalised on a financial level if they return to work.

The Carers consultation event highlighted inequality around people of pensionable age having carer's allowance/benefits stopped yet they continue to carry out the role of a carer – this may be an issue that Halton may decide to campaign on.

NOTE – The 'Make Work, Work' campaign addresses some of the issues that carers are faced with. 80% of carers are of working age and 3 million already combine work and care. 1 in 3 carers have said that they would return to work if the right support were available. If carers are forced to give up their jobs because of their caring responsibilities they can end up isolated and living in poverty.

Commissioning Intentions 2010/2011

To continue to fund and develop existing services;

- Halton People into Jobs
- Community Bridge Building Service
- To continue to develop stronger working partnerships with Job Centre Plus, in order to provide better working opportunities for carers
 - Carers will have the opportunity to link into the 12 week training programme at Riverside College, to build on skills and confidence.
 - Establish a network of Carer Champions who have successfully combined work with caring responsibilities
 - Jobcentre Plus Care Partnership Manager to engage in discussions with Carer representative groups
- Benefits Maximisation etc Distribute publicity leaflets to raise carer profile and inform carers about available services and benefits, within Halton. To link the development and distribution of leaflets to the Carers Promotional Strategy.
- The Council has adopted a Council wide Volunteering Strategy. The first stage of implementation has involved commissioning HVA (Halton Voluntary Action) to undertake a 6 month project within the Adults & Community Directorate which focused specifically on increasing volunteering opportunities within Bridge Building and Sure Start to Later Life. The project also involved the development of a Council wide Volunteering policy and associated procedures. The 6 month project was completed in April 2010, following which recommendations have been made to the Council's Management Team with a view to explore further implementation across the Council

HEALTH AND WELLBEING

Introduction

There is clear evidence that carer's health often suffers or is neglected due to their caring responsibilities. During the consultation event carers reported that they often suffered with feelings of stress, anxiety and depression. There are also common ailments reported amongst carers such as; back injuries/strain due to lifting and moving the cared for person in their day to day lives.

During 2008 Healthy Halton Policy Performance Board carried out a scrutiny review around the Health of Carers with regards to them accessing Primary Care services. During this review carers reported a number of barriers when trying to access GP services, which potentially reduced the likelihood of them seeking health care when they most needed it, these barriers included;

- Difficulties in accessing flexible appointments at GP surgeries
- A lack of respect and/or understanding from some GP surgeries; carers felt that they could contribute to the cared for persons care and had a deeper understanding about the needs of the person that they cared for although "professionals" would sometimes dismiss or exclude them from the discussions and assessments
- In some circumstance carers said that when things went wrong they would be left to pick up the pieces.

During the Carers Consultation in January 2010, carers reported that previously GP's rarely made referrals for them to access available carers services within Halton but there was a recognition that this had improved significantly due to the GP Link Worker gained through the Department of Health Demonstrator site Project within Halton and St Helens and the Local Enhanced Services (LES).

Provision 2009/2010

Enhanced GP services (LES); Halton and St Helens NHS funds The Local Enhanced Service for GP practices; this includes practices receiving payment to "identify carers, provide information and services to carers, having a named carer lead and to develop more flexible services, enabling carers to access healthcare for themselves".

In summary the aims of the scheme is to encourage GP practices to: -

- identify carers
- identify carers' health and support needs
- take account of carers' responsibilities when they access services in the practice
- identify, with carers, if they require a Social Services assessment, and making the referral
- refer carers to other services as appropriate
- provide appropriate information to help carers make informed choices about their own health and wellbeing, as well as that of the person they care for.
- to provide practices with some resource to enable the above.

Department of Health (DOH) Carer Demonstrator Site; In February 2009, the Department of Health sought expressions of interest from Local Authorities and

Primary Care Trusts, for funding to develop demonstrator sites to test new approaches as part of the implementation of the National Carers' Strategy.

These sites would focus within 3 areas, as follows: -

- New approaches to offering breaks for carers
- Deliver annual health and/or health and well-being checks for carers
- Explore ways in which the NHS can better support carers

Halton Borough Council in partnership with NHS Halton and St Helens (Lead Organisation for project), St Helens Council, St Helens and Halton Princess Royal Trust Carers Centres, and St Helens and Knowsley Teaching Hospitals submitted a bid to develop a demonstrator site which would focus on exploring ways in which the NHS could better support Carers.

The bid was successful and the project has commenced. The project and associated funding will run through until March 2011.

The aim of the site is to identify new carers and to develop effective carer pathways which link into primary care. There will be Carer Support Officers and an Income Maximisation Officer based at Whiston Hospital and Primary Care link workers supporting GP surgeries to enhance carer support work. A Carers Performance Analyst will ensure we have robust metrics and data collection processes in place to evidence the success of the pathways developed.

A key focus is cultural change within local NHS services and the aim is to demonstrate there is a consistent and holistic approach to identifying and supporting Carers, whilst ensuring they are respected as expert care partners in regards to diagnosis, treatment, discharge and ongoing primary care.

The Hospital based work will initially cover 5 areas/departments:

- Care of the Elderly
- COPD
- Outpatients
- Palliative Care.
- Faith Centre / PALS / Workforce Carers

The Primary Care/GP Link Workers will be located within the 2 Carer Centres to provide support to GPs and Carers to foster linkages and design pathways between the Acute Trust and community based support for Carers.

The Halton GP Link Worker has worked with GP practices to offer outreach support, developed protocols for practices to refer carers to the Halton Carers Centre, supplied practices with resources and toolkits for Carers, provided awareness raising training to practice staff either through Protected Learning Time (PLT), on a surgery basis or by training sessions at the Local Carers Centre. As at the end of April 2010 it was confirmed that 266 new Carers were identified by GP practices within Halton Borough and referred to Halton Carers Centre.

Outcomes

The pathways will ensure that:

- Hidden carers are identified
- Carers are respected as equal partner as regards to diagnosis, treatment and discharge
- Carers are offered practical and emotional support via Carer Support Workers
- Carers become integrated as part of ward mutli disciplinary teams (MDT)/ MDT reviews/discharge plans
- Carers are linked into ongoing community support
- Links are made between Carers from and/or to primary care services
- Greater awareness of Carer needs by GPs, Clinicians and Acute Hospital Staff.

Examples of the project will aim to achieve are:

- Reduced delayed transfer of care and bed days lost
- Reduction of DNA (Did not attend) in Outpatients
- Reduction of readmission rates on key wards
- Reduction of length of stay on care of the elderly wards
- Increase in carer assessments by acute based social care staff and improvement in National Indicator 135
- Carers are respected as partners in NHS services measured via carer evaluations
- Development of a model that can be used by other NHS Trusts to replicate the best practise from the work we will be undertaking.

Emergency Respite for Carers; An Emergency Respite for Carers service was set up in August 2008. This is accessed via an assessment with the local authority and it has been highlighted that there is a need to put a contingency plan into place in the event of an emergency and the carer is unable to be with the cared for person. Carers have said that they often worried or felt anxious in case they got ill or had to attend a funeral at short notice and they were unable to arrange care for the cared for person. Some carers said that they had refused to go into hospital for care, as they had no-one to look after the cared for person; again, this demonstrates the responsibility and pressure that carers often feel which impacts on their own health. A review of the service took place at the beginning of 2010 and it confirmed that over 100 Carers have now registered with the service and that it provided those Carers with the peace of mind and flexibility that they needed.

Pamper and Holistic sessions; Halton Carers Centre have commissioned Halton Carers Centre to deliver pamper and holistic sessions

Trips/breaks; As outlined earlier in this Section breaks/trips are organised via a number of organisations.

Commissioning Intentions 2010/2011

Update the information available to carers in formats that are fully accessible
to a range of carers across Halton including; Adults, young carers, people
from black, minority ethnic communities (BME), gay and lesbian carers
(LGBT). The information will be available in printed leaflets, newsletters, local

publication (The World, Inside Halton) and on the Halton Borough Council website.

- To fund a joint project alongside other Borough Councils throughout the North West to provide an online support service for Carers that would describe themselves as Lesbian, Gay, Bi-sexual and/or Transgender (LGBT) and also access to a support group.
- Continue to offer emotional support through the funding of voluntary groups including Halton Happy Hearts, Alzheimer's Society, Parkinson's Society, Connect, Breathe Easy, Lets Go Club, Mencap, Halton Haven Hospice, Halton Carers Centre, ACE, HAFS etc and work with them on the development of publicity materials.
- Ensure that through training and information Halton Borough Council staff are aware of and respond to issues raised by Carers.
- The Halton and St Helens NHS to continue to offer GPs the Enhanced GP Service for Carers.
- Continue to work in partnership with Halton and St Helens NHS.
- To continue to take part in the Demonstrator Site Project; in order to develop stronger referral Pathways for Carers.
- To continue to provide the Emergency Respite for Carers Service/Emergency Card.

YOUNG CARERS

Introduction

Young carers are children and young people under the age of 18 years who provide care to another family member who has a physical illness / disability; mental ill health; sensory disability or has a problematic use of drugs or alcohol. The care given may be practical, physical and/or emotional. The level of care they provide would usually be undertaken by an adult and as a result of this has a significant impact on their normal childhood. Underpinning guidance;

- The child or young person does not have to live with the person they care for.
- The term does not refer to young people under the age of 18 years who are caring for their own children.
- The term does not refer to young people under the age of 18 years who
 accept an age appropriate role in taking increasing responsibility for
 household tasks in homes with a disabled, sick or mentally ill parent.
- The impact of caring on a young person varies and it is important to assess needs on an individual basis."

We do not know the absolute figure for the number of young carers in the borough or the UK. Young carers are only known to agencies when they or their families chose to identify themselves. Therefore, the true extent of caring by children and young people is 'hidden'. The 2001 Census identified 175,000 young carers aged under 18 in the United Kingdom, 474 of whom are in Halton.

The aims of the Young Carers Strategy 2009 in summary are to raise awareness of and highlight the needs of young carers, to ensure all young carers have access to projects/services which can provide support for their emotional and personal needs, social and educational development and to encourage agencies to work towards supporting families to reduce the amount of inappropriate care that a child/young person provides to any family member. The strategy will also look at how services can best address the needs of young carers in families that fall under the "hidden harm" agenda, with specific reference to the development of working protocols between children's, adults (AMH and DAA services) and young carers services.

The agencies involved with delivering the Young Carers Strategy are aiming to achieve the position whereby young carers are seen as children first, by promoting inclusion and supporting them to be able to undertake educational and leisure activities with their peers. The aim is to ensure young carers are prioritised for access to universal services within the borough.

Children in a caring role should be supported to make choices about their life and feel confident that if they are not able or do not wish to provide the care, then the cared for person is not put at risk.

Provision 2009/2010

Currently 2 full time equivalent Young Carers' Assessors are based within the local authority children and families division. They have responsibility for carrying out all statutory assessments for young carers' referred for support services due to the nature of their caring role and the potential impact it may have on their emotional wellbeing and development.

Where appropriate the assessors will take on lead responsibility for organising CAF meetings that develop support plans to meet the needs of the young carer within the family. They will also liaise with colleagues from adult services to ensure that appropriate support is available to the cared for adult, so that no community support plan is dependent on the inappropriate caring role of the child or young person.

It is important that young carers' are prioritised for IYSS (Integrated Youth support services) and TYS (Targeted Youth Support) delivered by both statutory and 3rd sector services e.g. youth service, extended schools, and leisure services, Canal Boat Project, PRT Carers' Centre.

"The 3rd sector organisations and agencies delivering services for this project whilst providing a valuable service should not be the only option for young carers, who should be encouraged to take part in activities with their peers who are not carers. Other statutory and 3rd Sector organisations also provide services which are available to young carers across the borough, offering activities and support on an individual and group basis. There needs to be clearer referral pathways and priority of access for young carers to these services."

Joined up working between Halton's Children's Services and Adults Services Departments must recognise the need to continue to work closely together to ensure families are assessed and their needs met holistically as outlined in The Children Act and National Service Framework for Children, Young People and Maternity Services. The family must be seen as a "whole" and their needs met accordingly, not addressed in isolation by the two departments and different social workers/care managers. The care needs of the parent need to be assessed and met to prevent children providing care inappropriate to their age and capabilities.

This includes ensuring that the needs of all children with long-term social care needs in the transition from childhood to adults have been assessed and appropriately taken into account by Adults Services. Key aspects include young carers who at 18 will become adult carers and the need for all adult carers' services to retain awareness of child development and welfare issues in general and of child protection matters in particular.

Summary of Identified Needs

Young Carers reported that there was still a lack of suitable services for young people. Overall they felt that once they had accessed services at HITS, they were ok; but that referrals could sometimes be slow. Young Carers said that they felt there was a lack of choice/options for them, within Halton.

Although there are services in place for carers, there were reports at the consultation that lack of general information about available services; still stopped more carers accessing them. Those carers that had accessed the services available were satisfied with them.

- More responsive access into HITS (messages from Young Carers consultation event 2009)
- Increased choice of activities and Young Carers breaks

Commissioning Intentions 2010/2011

To increase the choice of breaks accessible to young carers and includes the following;

- Canal Boat Project; Includes various breaks such as 5 x day residential with watersports, horse riding, picnics etc, a 3 x day canal boat residential for up to 8 young carers and a London 2 x day trip to include theatre trips, and sight seeing.
- Halton Haven; Will identify and provide individualised breaks for young carers based on their personal circumstances and may include holidays, theatre and cinema tickets and football matches.
- HAFS; To contribute to the development of facilities of the new teenagers room by providing equipment, which includes wide screen T.V, plus P.C. lap tops and games.

SECTION FIVE: PERFORMANCE AND FINANCE

PERFORMANCE ASSESSMENT

Halton Borough Council is currently rated as an 'Excellent' Authority and has a 3 Star Social Services rating and now a more challenging performance framework has been developed which requires councils to evidence a significant range of activities in order to achieve an adequate star rating.

NOTE: Areas where Councils will need evidence of supporting Carers/addressing their needs to even get an "adequate" performance now include:

- Good published information with opportunity to discuss with advisor where necessary
- Advocacy for Carers
- Rehabilitation recognising and supporting Carers needs
- Hospital Discharge processes recognising and supporting Carers needs
- End of Life Care
- Info re maintaining Carers health and well-being
- Inter agency coordination on the ground to support Carers and their families
- Support for families to avoid young Carers undertaking inappropriate care/ missing out on educational opportunities.
- Carers and their families being able to access community transport
- Independence Choice and Control for Carers (as well as service users)
- Carers access to leisure and community facilities
- Carers being involved in the work of voluntary organisations that support Carers
- A range of support services which are sensitive to Carers cultural needs
- A partnership approach to assessment (Carers recognised as expert partners in care)
- Named person to contact re the carers support plan and/or that of the person they look after
- Help to access Carer Direct Payments and Direct payments for the person they look after
- Carers involved in reviews (both their own and the person they look after)
- Sign posting Carers to appropriate services
- Carers enabled to understand their entitlement to service (and the entitlement for the person they look after)
- Carers helped to access work and training
- Working Carers helped to remain in work
- Workers appropriately trained
- Safeguarding Carers as well as service users
- Complaints processes which track outcomes/issues for Carers
- Help with financial information including benefits advice
- Demonstrating carer involvement and influence in our Strategic Planning and Commissioning Strategies

To achieve "performing well", Councils must be able to evidence most or all of the "adequate" characteristics and that:

- Carers are treated as expert partners and their quality of life is supported equally to those they care for.
- Carers report that their health and well-being needs and wishes are carefully taken into account.
- Carers have well-developed support and a greater than average range of options to choose from.
- Social care workers treat carers and families as partners. They have skills and knowledge to do this, even where needs are complex.
- Carers find that care and health workers are skilled in helping families who support people with more complex or intensive needs.
- Organisations led by people who use services and their carers are well supported and their views make a difference.
- Carers have specific opportunity to contribute and influence services.
- Carers have a copy of their support plan with a review date and contact.
- Carers are confident that making a complaint will not prejudice the support they receive.
- Carers can get personal advice about support options, and what the criteria on entitlement means for them.
- Carers have opportunities to combine work with caring. Many local employers recognise their needs and have flexible working conditions.
- Skilled advice helps many carers to maximise income available to them to reduce financial hardship caused by their caring role.
- Support schemes are flexible and help carers to work around individual employment and family needs and preferences
- Carers are provided with training opportunities to promote their skills and knowledge.
- Knowledge of population needs and the views of carers are comprehensive, and up to date.

The World Class Commissioning programme measures the PCT's performance against 3 domains; Outcomes, Competencies and Governance. "The aim of world class commissioning, and therefore the ultimate test of its success, will be an improvement in health outcomes and a reduction in health inequalities" Gary Belfield, Director of Commissioning, Department of Health.

NHS Halton & St Helens has recently been assessed for the second time, the result of which is an indication of progress in all three domains and the development of a Commissioning Strategic Plan (CSP) which sets out the case for action to improve health and tackle inequalities as well as the need to deliver effective services.

A key element in the CSP relates to young and adult carers, and outlines that:

The PCT will ensure that work on the local carers agenda is linked to the
work in both local authorities regarding the identification and support of
carers to ensure that there is an assessment process to identify their health
and emotional well-being needs, and pathways of support to meet their
needs.

Work will continue to be progressed on the development of an appropriate Performance Framework to ensure that the Council and the PCT are appropriately positioned to respond effectively to the new performance requirements and this will include the development of an evaluation form. It is planned that the evaluation forms will be much more outcome based and will inform and influence the overall

development of service provision. It is intended to develop a system within the Assessment process; where Carers will be reviewed and the impact of the respite break or service intervention will be recorded. The focus on Carers health and well-being will be a priority and ways in which to reduce stress and maintain good health a clear target.

FINANCIAL ANALYSIS

Carers Grant 2008-2011

The carers grant is paid as part of the Area Based Grant. This is a non-ring fenced general grant. As such local authorities are able to determine locally how best to spend the Grant in order to deliver local and national priorities in their areas

Whilst there are no conditions attached to the Carers' Grant money for 2008/2011, the Care Quality Commission will continue to monitor the provision of services to support carers. The approach to carers set out in the Social Care Concordat 'Putting People First' should be reflected in the development of any services and policies.

As such the grant is currently utilized in the provision of services to carers. Outlined below are the details of planned spend during 2010/11 linked to the commissioning intentions outlined in section 4 of the strategy and identifies the number of carers that will be supported and breaks provided to those carers.

It should be noted that the Carers Grant is currently only available until March 2011 and it is unclear at the moment whether the Grant will continue past this date. It is anticipated that it would be unlikely that carers services could be funded within other resources currently available to the Local Authority. Therefore work will commence during 2010/11 on the development of a funding exit strategy outlining how the Commissioning Strategy could potentially be funded from April 2011; this could potentially look at alternative sources of funding from partner organisations or the redistribution of other funding available to the Local Authority.

2010/2011 Carers Grant Allocation

Allocation for HBC £687,000

Children Services Allocation (20%) -£137,400

Total grant available for adult services £ 549,600

NOTE: It should be noted that when figures are compared between service areas in terms of the numbers of breaks provided and the amount of grant allocated it does appear that in some areas there is some disparity across areas. This is due to the fact that some services/packages provided are more complex than others and therefore additional funds are required. This is kept under review by the Carer LIT Sub Groups, who are required to report on activity in terms of breaks provided/expenditure and outcomes for Carers to the Carers Strategy Group on a regular basis

FINANCIAL TABLES

Agreed Allocations 2010/2011

Specific Services - Proposed Allocation Split

Older People's Allocation	£205,533
Mental Health	£38,320
ALD	£45,287
PSD	£41,803
Young Carers	£17,418
Drug & Alcohol	£5,000

Generic Services - Proposed Allocation Split

H&C's contribution to the Carers Centre	£118,239**
Emergency Home Based Respite Service	£24,000
Carers Publicity	£8,000
Complimentary Therapies	£17,000
Carers Forum	£9,000
HPIJ (Halton People into Jobs)	£20,000

Mental Health Allocation in 2010/11 = £38,320

Organisation/Tea m/ Service	Description	Amount Allocated 2009/10	No. of Carers	No. of Breaks
MH Team Direct Payments	Individual Direct Payments: Following assessment of need, a direct payment may be offered to meet the need for the carer to take some respite from caring to enable them to continue caring. This offers choice, control, independence and flexibility.	£31,401	120	1050
Support Groups	3 x groups that meet monthly to offer professional support, peer support, service updates/developments, training and social time. One group is available in an evening for carers that are unable to attend day groups due to work or caring commitments.	£2480	40	570 (support groups 40 x 12 = 480)
Art groups	To provide art training, awareness and appreciation for three groups of up to 12 people	£1534	12	216
Training	A programme of training for mental health carers of specialist subjects for example Schizophrenia, Bi Polar, and other severe mental health related topics. 6 x half-day sessions throughout the year.	£2,705	40	240
Halton Manic Depressive Fellowship Group	2 social events provided for carers of people with mental health condition.	£200	10	20
Total		£38,320	242	1956

Adults Learning Disabilities Allocation in 2010/11 = £45,287

Organisation/Team/Service	Description	Amount Allocated	No of Carers	No of Carers Breaks
ALD Direct Payments	Following assessment of need, a direct payment may be offered to meet the need for the carer to take some respite from caring to enable them to continue caring. This offers choice, control, independence and flexibility.	£15,124	170	170
Runcorn and Frodsham District Mencap	Provides a weekly group with numerous activities and events.	£5,400	115	4904
Connect	Provides social activities and a football group	£7,000	60	5000
Halton Adults Learning Difficulties Support (HALDS)	Support group for Carers of people with learning difficulties, to include	£2,500	20	240

	speakers and information giving.			
Active Community Enterprise (ACE)	Offers discos/events on a weekly basis throughout the year.	£5,000	50	2000
Halton Autistic Family Support Group (HAFS)	Monthly meetings; which include social activities Annual group weekend plus various trips and events	£10,263	30	1020
Total		£45,287	275	13,164

Physical and Sensory Disabilities Allocation in 2010/11 = £41,803

Organisation/Team/Service	Description	Amount Allocated	No of Carers	Number of Breaks
PSD Direct Payments	The carers break funding will be used to fund short-term interventions that will reduce the stress of carers and enable them to continue in their caring role. The carers break funding will be provided using a direct payment to provide flexible use of the budget	£26,783	102	784
Halton Parkinson's Disease Group	Regular monthly support groups and one off trips and events throughout the year	£3,000	30	300
Neuromuscular Centre	Offers total support to the Cared For person – which enables the carer to have a respite break. Also provides support and buddying service to the carer; which extends into a bereavement service to the carer if required.	£3,520	12	768
Widnes and Runcorn Cancer Support Group	Provision of carers services and breaks such as counselling, art workshops etc. New groups for 09/10 include a men's Group, Walking group and Tai Chi Classes	£5,000	80	1650
Breathe Easy Group	Carers outings to include cost of travel, refreshments etc. Also running costs of	£1,000	12	36

	BEH monthly support group			
Halton Happy Hearts	Provision of breaks via Light Exercise and Tai Chi classes. Also day trips provided	£2,000	95	2720
Link Group (blind and partially sighted)	Will provide 3 x day trips and events throughout the year.	£500	16	48
Total		£41,803	347	6306

Young Carers Allocation in 2010/11 = £17,418

Organisation/Team/Service	Description	Amount Allocated	No of Carers	No of Breaks
Canal Boat Project	To provide boat trips, cinema visits, healthy eating events and day trips throughout the year.	£10,000	10	1900
Halton Haven Hospice	Cinema & Bowling breaks, a holiday for one family of young carers in the school holidays if possible plus listening sessions with books to help them through the tough times. Funding for a school trip	£1,500	35	100
HAFS – Young Carers	To provide short breaks and activities for young Carers, throughout the year	£5,918	11	253
Total		£17,418	56	2,253

Drug & Alcohol Allocation in 2010/11 = £5,000

Organisation/Team/Service	Description	Amount Allocated	No of Carers	No of Breaks
Ashley House	Ashley House will provide day trips, holistic therapies, cinema tickets and theatre trips. Some of the events will be funded through vouchers; to enable the carer to have more flexibility when they take their breaks within the year.	£5,000	50	240
Total		£5,000	50	240

Older Peoples Allocation in 2010/2011 = £205,533

Organisation/Team/	Description	Amount	No of	No of
Service		Allocated	Carers	Breaks
OPR	Individual Direct Payments:	£50.000	200	1800

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	Following assessment of need, a direct payment may be offered to meet the need for the carer to take some respite from caring to enable them to continue caring. This offers choice, control, independence and flexibility.			
OPW	Individual Direct Payments: Following assessment of need, a direct payment may be offered to meet the need for the carer to take some respite from caring to enable them to continue caring. This offers choice, control, independence and flexibility.	£50,000	200`	1800
Lets Go Club	Monthly social events, including transport for those carers who would not be able to attend in other circumstances	£10,500	100	3380
Oakmeadow	Provision of Day care for 13 people (1 day per week). The service aims to provide carers with a break from the caring role, focusing on those carers who care for people with dementia and those carers who provide a substantial amount of care	£13,500	13	676
Halton Zipper Club	Club provides support and social opportunities for people with cardio vascular issues and their carers	£1,200	30	1000
Halton Haven Hospice	Provision of pamper day and social outing for Carers of older people with cancer or a life threatening illness.	£1,500	80	180
Alzheimers Society	Costs involved in providing monthly educational club, luncheon club, activities group social events etc	£30,000	150	824
Caring Hands	Provision of sitting service for those carers who care for people with substantial amount of care. Service incorporates a more flexible service; which may include memory stimulation, domiciliary/personal care, shopping and outings. (See contingency fund application)	£30,000	40	1900
Widnes Fellowship Centre	The centre offers weekly social groups; which includes bingo, darts and pool.	£2,000	15	720

Contingency Fund	Funding to be used during the year if new developments occur or opportunities arise for individuals; with priority being given to additional funds being available to increase Caring Hands service.	£16,833	N/A	N/A
Total		205,533	828	12,280

Generic Services Allocations in 2010/11 = £196,239

Organisation/Team/ Service	Description	Amount Allocated 2009/10	No. of Carers	No. of Breaks
HCC	H&C's contribution to the Carers Centre – 2010/11	£118,239**	As per SLA	As per SLA
Emergency Home Based Respite Service	Costs involved in the provision of an in-house home based emergency respite service provided by the Intermediate Care Division	£24,000	N/A	N/A
Carers Publicity	Costs involved in supporting implementation of the Carers Publicity Strategy	£8,000	N/A	N/A
HCC - Complementary Therapy Service	HCC to commission holistic therapies across Halton, utilising College, plus independent therapists to offer a range of treatments to Carers	£17,000	300	1350
HCC - Carers Forum	Running costs 2009/10 – to deliver 4 x forums, mail outs and training sessions for the Carers Reference Group	£9,000	100	300
HPIJ	Employment Service	£20,000	50 – to be supported	N/A
Total		£196,239	450	1650

^{**} Halton & St Helens PCT to contribute an additional £20k and CYP Directorate to contribute £30k to the running of the Centre.

PCT Carers Breaks Funding for 2009/10 and 10/11

Within the government's 10 year National Carers' Strategy published in 2008, one of the key commitments was the announcement that PCTs would receive £50m in 2009/10 and a further £100m in 2010/11 to provide breaks for Carers. This money was given to the PCT as part of the total allocation and we will work in partnership with the council and third sector organisations to support breaks for carers.

As part of the National Carers Strategy the Department of Health (DoH) allocated £150m to PCTs to support carers breaks in 2009/10 and 2010/11. Halton and St Helens PCT have ensured that these funds are utilised to support Carers and have ring fenced funds during 2009/10 and 20010/11. Halton and St Helens PCT transferred relevant funds to the Carers Centre so they could manage the process of behalf of the PCT and as such during 2009/10: -

Carers were awarded funding = £104,700.00

175 Medium awards funded @ $\mathfrak{2}300.00$ each and 87 High awards funded @ $\mathfrak{2}600.00$ each.

2009/10	£134K for Carers Breaks
2010/11	£268K for Carers Breaks

SECTION SIX: IMPLEMENTING THE STRATEGY

INTRODUCTION

The strategic priorities and commissioning intentions outlined within this Joint Strategy will be closely monitored throughout the life of the Strategy via the Groups outlined in Section Three of this Strategy.

However, work will also take place to ensure that there is an appropriate infrastructure in place to implement the new strategy along with the development of an appropriate performance framework based on the action plan.

We will ensure that all carers services provided by the voluntary and statutory services are supported to set and deliver will set their individual targets on an annual basis and monitoring and performance feedback from those services will be provided on a quarterly basis through the Carers Strategy Group.

The feedback will include;

- Number of carers provided with a break
- Number of breaks provided
- The disability of the cared for person/connected team
- Age of carer
- Ethnicity of carer
- Number of assessments offered
- Outcomes for Carers

There is a particular emphasis on measurable outcomes for carers and this Strategy will demonstrate that Halton is in line with the best performing local authorities based on the national performance indicators.

There will be an annual review of carer services; which will include a Carer Consultation event and will contribute to the commissioning of future services and developments.

Carers will be encouraged to contribute their thoughts, opinions and experiences of carer services within Halton by joining Halton Carers Forum, Local Implementation Team (Sub groups for carers), Carers Reference groups and LINks, as well as steering groups and Service Development groups. It is essential that carers are involved in the development of services and monitor the performance and progress of those services.

JOINT COMMISSIONING STRATEGY ACTION PLAN

The Action Plan demonstrates how we will work towards the outcomes mentioned throughout the strategy. The National Carers Strategy has influenced the performance measures and local identified need. We have listed review dates and lead officers who will be responsible for/contribute to driving the aims forward and reporting on the outcomes.

Past records have demonstrated that we have exceeded targets/aims in certain areas; in particular we exceeded the number of assessments that were carried out in 2008/09. With this in mind, we will be pro-active in looking for opportunities to build upon our progress and update the action plan accordingly on an ongoing basis.

ACTION PLAN FOR 2009 – 2012 (For Period Covering 2010 – 2011 - To be reviewed annually)

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcomes	Na	Links to ational Carers' Strategy	Accountable Officer	Timescale	Progress
1. Improved Health & Emotional Wellbeing 1.1	Carer Assessments Department of	To provide assessments for carers; a) Halton Carers Centre (low threshold self assessments) b) Halton Borough Council c) Consideration to be given to FACS criteria in light of the Self Directed Support project	Increase numbers of carers that access an assessment and lead to provision of service/information or advice to ensure that their needs are being met.	•	A life of their own Income and Employment Health and Wellbeing	Halton Carers Centre Manager Divisional Manager (Personalisation) Carers Assessors Carers Assessment Group	Ongoing – Review in July 2010	There has been a noticeable increase in the number of referrals for Carers Assessments to the Older Peoples Services in Halton. These Referrals have in the main been for new carers who have previously had no support.
1.2	Department of Health	Partnership Bid to be to establish clear	Increase numbers of carers accessing	•	Health and Wellbeing	Commissioning	Ongoing – Review from	There has been a

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcomes	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
○○	Demonstrator Site Pilot Project	referral pathways and protocols for carers. To raise profile of carers issues and establish a more seamless service across Halton and St Helens	community based services and therefore reducing the deterioration of carer's health/conditions by providing information and services at an earlier stage.		Manager (People and Communities) Lead Officer – People and Communities Halton Carers Centre Manager	July 2010 – Nov 2010	significant increase in the numbers of referrals of carers to Halton Carers Centre as a result of the Demonstrator site project

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
1.3	Complementary Therapy Service	Commission Halton Carers Centre to provide holistic therapies and pamper sessions, and trips	250 carers having access for up to 1000 breaks in period 2009/10, leading to an improvement in health and wellbeing. 300 carers will have access for up to 1350 breaks in period 2010/2011	 Health and Wellbeing A life of their Own 	Halton Carers Centre Manager	Ongoing – Review quarterly	Halton Carers Centre have exceeded targets for 2009/2010 and have been successful in gaining extra funding in order to increase numbers of breaks for additional carers
1.4	Promote Carer Issues	Distribute information through; newsletters, leaflets websites and face-to-face meetings. Exploring alternative sources of promotions other than print; this was as a result of carers feedback during the annual consultation event in 2009 and from members of Halton Carers Reference Group and Forum.	Increase the numbers of previously hidden carers into services, resulting in more Carers within Halton, having increased knowledge about available services and their rights.	A life of their own Income and Employment Health and Wellbeing	Carer Development Officer (in conjunction with all agencies and providers funded by the carer's grant and organisations including; Primary Care Trust and Halton Borough Council)	Ongoing – Review in August 2010	Voluntary Sector, Halton Carers Centre and Halton and St Helens NHS have worked together to promote Carers Week and Carers Rights Day. All current and future Carers events will involve these organisations plus other relevant voluntary and statutory services to be invited as appropriate.

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
							Halton Carers Centre have distributed — 15,000 for period 2009/2011 newsletters to Carers.
							Halton Borough Council have printed and distributed 5,000 copies of the Carers Quick Guide. For period covering 2009/2010.
							Increased use of internet, via the Councils website.
1.5	Ensure that Halton & St Helens fully consider the needs of carers with the Development of Local Dementia Strategy	To provide clear direction of travel in relation to specialist services for people with dementia and their carers	Support the implementation of objective 7 from the National Dementia Strategy (see National Context – page 7)	Health and Wellbeing	Joint Older People's Commissioning Manager	Ongoing – Review August 2010	The focus will be on maintaining the provision of peer support groups for the Carers of people with dementia. There are also plans to commission Dementia Care

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
							Advisors who will support the needs of people with dementia and their Carers from the moment of diagnosis
2. Improved Quality of Life							
2.1	Carer Participation	Increase involvement on groups: - a) LIT Sub Groups b) Carers Reference Group c) Carers Forum d) Personalisation Development Group	Commissioned services which meet the needs of the carer; and in which they monitor and evaluate throughout the year therefore increasing the Carers voice and influence within service development	Integrated and personalised services	Chairs of LIT Sub groups Halton Carers Centre Manager Divisional Manager (Personalisation)	Ongoing – Review November 2010	Carers have continued to influence the development of new or existing services and to oversee the performance of currently commissioned services.
2.2	Direct Payments	Assessors to offer and promote direct payments to those carers that wish to have more choice and flexibility in accessing services.	Increased choice and control for carers, ensuring that Carers have access to services, which offers more flexibility when Carers need it.	 Integrated and Personalised services A Life of their own Health and Wellbeing 	Carers Assessors Direct Payments Team	Ongoing – Review in November 2010	655 direct payments have been issued from 1 st April 2009 to 31 st March 2010.
2.3	Increased services for Young Carers	Halton Borough Council monitor the newly commissioned services suitable for	Young carers needs being met through increased flexibility and responsive	A Life of Their Own Integrated and Personalised	Young Carers Development Manager	Ongoing – Review September 2010	Young Carers have been involved in Building Common

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
•		young carers during the next carer's consultation	services and which Carers have already influenced the commissioning of.	Services			Ground workshops and the annual carers consultation, in order to continue to feedback and influence the types of services that the Local Authority commissions for young carers.
2.4	Housing Support	Halton Borough Council to continue to include consideration for carers within their Housing Policy	Consideration being given to carers wishing to apply for housing	Integrated and Personalised services	Housing Strategy Manager	Ongoing – Review in July 2010	During Period 2009 – 2010 no Carers where re- housed as a result of their caring status
2.5	Emergency Respite for Carers Service and Review	Opportunity to register for the Emergency Respite for Carers to those individuals where it is assessed as appropriate - Accessible through a Social Services Assessment for Carers.	Contingency plans for carers in case of an emergency reduce stress and anxiety	A Life of Their Own Health and Wellbeing	Divisional Manager (Intermediate Care) Carers Development Officer	Review – November 2010	As at February 2010 there were over 100 Carers registered with the Emergency Respite for Carers Service
2.6	Lifeline	Available for carers and the cared for – where it has been	Reduce stress and anxiety	A Life of Their Own Health and	Divisional Manager (Intermediate	Review - October 2010	As at the end of March 2010 there was an average of

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
••		assessed as appropriate		Wellbeing	Care)		1700 people accessing Lifeline; this includes the use of Telecare. The number of registered service users fluctuates but the average overall total remains steady.
2.7	GP Enhanced Service for Carers	a) Available to carers within Halton - offers identification and a more flexible approach to carers needing to access primary care services. b) An annual audit to take place, which includes individuals from HBC, PCT and carers; to ensure that system is meeting the needs of carers and can shape future developments.	Increase carer's health and well-being and encourage carers to maintain their own health and to reduce long-term negative effects on carers.	A Life of Their Own Health and Wellbeing	PCT Commissioning Manager (Community)	Review – August 2010	266 carers have been identified and registered with Halton Carers Centre since Oct 2009 a large number of which have come from the Primary Care referrals.
2.8	Carers Breaks	To provide a range of breaks for Carers within Halton	To improve the quality of their lives by providing "time out" for Carers to	A Life of Their OwnHealth and Wellbeing	All agencies in receipt of Carers Grant funds	Review – quarterly – Next due date August	Numbers of carers breaks have exceeded targets set in

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
•			focus on themselves and their own needs.			2010	period 2009/2010 The number of new voluntary sector providers now receiving funding from the Carers Grant has been increased from 2009/2010 following on from carers feedback
2.9	Leisure Cards	Halton Carers Centre to continue to issue Leisure Cards to carers who have registered with the Centre	To improve the quality of life to Carers within Halton and to offer the Carers chance to access flexible breaks when they most need them.	A Life of Their Own Health and Wellbeing	Halton Carers Centre Manager	Review - quarterly	138 Leisure Cards issued to carers during 2009/2010.
2.10	Develop a strategic approach to the distribution of Carer Information	Produce up to date Publicity Strategy 2009/12	To ensure that carers receive information and publicity to inform them about roles, responsibilities and expectations within their carer status, to indicate national and local developments and to outline services available within the borough for carers,	• Leadership	Carers Development Officer	Review – September 2010	Publicity Strategy now reflects needs of carers within Halton and the way in which it is delivered has been influenced through Carer feedback gained from LIT Sub groups (carers) and the Annual Carers

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
			better informing them about how they can influence and develop services within Halton.				Consultation event.
3. Making a Positive Contribution							
3.1	Defining a Carer	Review the definition and evaluate impact on fairer distribution of carers breaks	Carers having increased access to carer services. Carer services supporting the transition of change for carers	A Life of Their Own	Carer Development Officer	November 2010	An increased number of carers are now having access to carer breaks
3.2	Carers' Day	To co-ordinate events and promote carers within Halton	Increase numbers of carers registering and accessing services within Halton	A Life of Their Own Income and Employment	Carers Development Officer	December 2010	Attending various events operated by Carer Services and other organisations. These have included participating in local radio interviews. Previous 2009 events included promoting Carers Rights Day at Halton Community Radio and participating

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
							at Disability Awareness Day at Walton Hall Gardens.
3.3	Carers' Week	To co-ordinate events for carers and promote carer issues.	Increase numbers of carers registering and accessing services within Halton	A Life of Their Own Health and Wellbeing	Carers Development Officer, Halton Carers Centre Manager	June 2010	In conjunction with Halton Carers Centre provided daily events within Halton. Carer Services have used Widnes Library to launch event and Runcorn Market. 2009 Carers Centre provided services from Widnes Market, Halton Lea Shopping Centre and meals to carers in Runcorn and Widnes Extensive promotion provided by HBC publicity team via

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
							Runcorn and Widnes World and Weekly News. 2009 Carers Development Officer interviewed by Wire FM. Provided carer information outreach with carers centre at local school during parents
3.4	Annual Carers Consultation Event	To set up an annual carers consultation.	a) To shape and develop services for carers and to review current services for carers. b) To increase numbers of carers that attended previous events	 Integrated and Personalised Services Health and Wellbeing A life of Their Own Income and Employment Young Carers 	Policy Officer – People and Communities	January 2010	evening An increased number of carers and providers attended the January 2010 Annual Carers event in comparison to the February 2009 event.
3.5	Promotional events and services	All partnership agencies to provide awareness raising presentations to raise the profile of carer's	Improved services for carers by ensuring that staff understand the role of a Carer and the challenges	 Integrated and Personalised Services Health and Wellbeing 	Carers Development Officer (in conjunction with all agencies)	Plan 2011 event by October 2010	17 statutory and voluntary sector organisations have participated in carer related

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
		issues gathered through carer consultation events and feedback forms.	that Carers face therefore being able to be more responsive and receptive to Carers needs, when they access services.	A life of Their Own Income and Employment Young Carers			events during 2009/2010 There has been an increased number of providers that have participated in carer events; Carers have particularly said that they prefer face to face information
3.6	Halton Carer Reference Group and Carers Forum	a) Carer involvement in the shaping and monitoring of carer services b) Participation in national survey	Services that will meet the needs of carers and enable services to be developed with a more transparent approach, therefore meeting the requests from Carers and ensuring a more equitable partnership within the development of those services.	 Integrated and Personalised Services Health and Wellbeing A life of Their Own Income and Employment Young Carers 	Halton Carers Centre Manager	Review – November 2010	Forum = 132 carers attended this includes: Parents =16 All carers registered with Halton Carers Centre receive a newsletter which enables them to be updated with the latest information and stay in touch with carer developments.

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
3.7	Continue to target "Hidden Carers"	a) Briefing sessions for staff teams across Halton. b) Continue to raise profile of Young Carers through Development of LIT Sub Group for YC and Continue presence in Other LIT Sub groups. c) Develop presentation	Increase numbers of Carers accessing services and therefore offer more Carers within Halton to receive the support and information that they need in order to maintain a life of their own and their health and wellbeing, as much as possible.	 Personalised Services Health and Wellbeing A life of Their Own Income and Employment Young Carers 	Chair of Assessment Group and Sub LITS (Carers) for Local Authority, Carers Lead for Halton and St Helens NHS, Manager of Halton Carers Centre and Carers Service Providers.	Review - December 2010	Carers Reference Group = 13 carers are members of this group and regularly attend. this includes: 1 x Parent carer Survey sent out to 1,300 carers in registered with the Centre November 2009 251 surveys were returned (19.4%) Carer information to continue to be updated on the Councils public access website. HITS Young Carers' Service has been de- commissioned. Young Carer's assessors (x2 f/t post equivalents) now based within the Local Authority; children and families directorate.

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
		to be delivered in schools and colleges in conjunction with other partnership agencies. d) Provide presentations to GP's, during their protected learning time. e) Re-establish Equal Opportunities Sub Group for Carers f) PCT to continue to commission Building Common Ground workshops					Assessors based in Children Centres and will take responsibility for lead on CAF+ young carers' assessments and initiating team around the child (TAC) meeting that will develop support plan to meet identified needs. Support plan to be reviewed and outcomes monitored over short, medium and longer term. Including following individual case studies to monitor services effectiveness. New service to be promoted via; HBC information channels, partnership meetings, website,

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
Cutcomes							newsletters, emails etc. Presentations to healthy schools partnership in June 2010, assist schools in identifying Young Carer's as a priority for enhanced HS status. 15 GP surgeries have had carer awareness training, which has resulted in an increase in carer awareness and referrals to Halton Carers Centre. Halton Carers Centre. Halton Carers Centre is currently working with schools and will link in with Children and Young Peoples workers once new
							service established

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
4. Freedom from Discriminati on & Harassment							
4.1	Religion, Culture and Ethnicity data collation can inform development of carer services (Ashley House, Halton Carers Centre — already collect this information)	All agencies and organisations to collect carer data	Carers from religious cultural, ethnic and/or minority community groups can receive services more suited to meet their needs – resulting in increased inclusion. Increase the numbers of people from BME communities accessing services	 Integrated and Personalised Services A Life of Their Own Health and Wellbeing 	All Agencies LIT Sub Groups (for Carers)	Review quarterly – via LIT Sub groups (for Carers)	Numbers of BME carers are collected on the Carers Grant monitoring forms
4.2	Lesbian, Gay, Bisexual or Transsexual (LGBT) Carers	To carry out a consultation event (attend LGBT group) Primarily within Halton but otherwise consult group out of area if unable to contact Halton association	Increase numbers of LGBT carers registering for a service, and therefore being able to offer them the support and information that they need in order to continue in their caring role and to maintain their own health and wellbeing.	Integrated and Personalised Services A Life of Their Own Health and Wellbeing	Carer Development Officer	Review quarterly – via LIT Sub groups (for Carers)	Scoping exercise completed October 2009 around LGBT carers, as a result of exercise; HBC has part funded a specific online helpline for LGBT carers to access support if required (NW Carers Leads Network are co-funders)

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
5. Economic Well Being							
5.1	Opportunities to enter Training or Employment	Job Centre plus will be delivering a new government initiative, encouraging and supporting those carers that wish to return to work/training; to be given the opportunity to do so. Job Centre Plus will be working in partnership with Riverside College to deliver a 12 x week course for People with Substance misuse problems and carers that wish to return to work or gain training.	Carers having increased choice to improve their economic status and/or skills and knowledge base, contributing to increased choice about their own lives.	Income and Employment A Life of Their Own	Job Centre Plus	Review - September 2010	The DAT is currently seeking agreement with JCP for an Advisor to be based at Ashley House once a week. Carers would have access to this on site service
5.2	Halton People into Jobs (HPIJ)	Halton People into Jobs, to provide training and support to carers wanting to return to work or to access training which will enable them to increase their potential to acquire	Carers having increased choice to improve their economic status and/or skills and knowledge base in order to secure employment if they so wish	 Income and Employment A Life of Their Own 	HPIJ	Review - quarterly	Have continued to provide employment information advice and support to carers = 40 carers received support in 2009/2010. Targets has been

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
		work					stretched to 50 Carers for period 2010/2011
5.3	Training to Staff and Other Professionals	Training to delivered by Carer Development Officer, Halton Borough Council and Halton Carers Centre staff in partnership to other professionals	Improve partnership working and communication between teams in order to provide a more seamless service for Carers, and to ensure that Carers receive a more supportive and efficient response from service providers.	Integrated and personalised services	Carer Development Officer Halton Carer Centre Manager	December - 2010	Carers Centre via GP Link worker has given presentations to 15 surgeries across Halton to GP,s, practice managers, general staff. Carer Centre staff link in with other organisations to share good practice. During 2009/2010 the Carer Development Officer teamed up with Halton Carers Centre staff and completed carer awareness raising presentations to all Direct Link staff.
							Call centre staff

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
							will be targeted during 2010/2011
5.4	Bridge Building Service; deliver s services which help people to integrate into the community	To help carers and the cared for person access practical help and support which includes; • Supporting people in transition from children to adult services • Working with Cavendish School and Kingsway College • Working in Partnership with Riverside College to increase more opportunities for supported education	Increase confidence of Carers and improve potential to increase economic well being. Enabling and supporting people to access education, where they would not usually do so. Encouraging Carers to engage in volunteering – where appropriate.	A Life of their Own Integrated and Personalised Services Health and Wellbeing	Principal Manager (Bridge Building Service)	Review – September 2010	Between April 2009 – March 2010 11 Carers accessed Bridge Builders; as a result 5 have secured placements in voluntary placements. It has been reported that there is an increased drive to encourage service users and Carers into voluntary work, where it is appropriate.
5.5	Halton Carers Centre	Provides a signposting and information service for carers who wish to find out more about their rights about benefits and support.	Increase numbers of carers accessing benefits and increasing economic wellbeing.	 A Life of Their Own Integrated and Personalised Services. Health and Wellbeing Income and 	Halton Carers Centre Manager	Review - quarterly	Halton Carers Centre have organised a number of carers forum events to inform carers about benefits and financial

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
1				Employment			support.
5.6	Caring with Confidence	Provides training about the knowledge and essential skills required as a carer	To increase carers confidence about their caring skills and knowledge, in a safe and supportive learning environment.	Health and Wellbeing Income and Employment A Life of their Own	Halton Carers Centre Manager	July 2010	Caring with Confidence outcomes include; 4 x courses of 7 weeks = 28 sessions 215 x attendances
5.7	Halton Welfare Benefits Team	Can provide advice and information about carer's financial positions	Increase numbers of carers who are informed about financial implications and more informed about making changes.	Income and Employment	Welfare Benefits Manager	December 2010	The welfare benefits team confirm that they do not specifically record the numbers of Carers seen. However they do record financial gains. In 2009, the Welfare Rights Service gained £2, 418,141 (£2.4m) in disability benefits for clients, and £66, 544 specifically in carers benefits. It is acknowledged that sometimes carers are better off not claiming Carers Allowance

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
							and are assisted by the welfare benefits team to claim other entitlements; such that the figure does not represent the overall assistance given to Carers
5.8	Flexible Working for Halton Borough Council Employees	Halton Borough Council continue to offer flexible working conditions, policies and practices for employees who have caring responsibilities.	Reduced stress in working conditions for HBC staff that have caring responsibilities, therefore helping them to maintain better health and wellbeing and to support their caring status where possible.	A life of Their Own Integrated and Personalised Services Income and Employment Health and Wellbeing	HBC's Flexible Working Group, Carer Development Officer	Review – September 2010	During 2009/2010 Halton Borough Council developed and promoted "flexible working" publicity documents and information on staff Intranet. Staff within the Halton Borough Council are currently being offered health checks by local health team
5.9	Increase support resources for Parents with Disabled Children	Establish Support Group for Parents with Disabled Children	To increase information support and networking for parents with disabled children.	A life of their own	Halton Carers Centre Manager	Review; July 2010, November 2010 and March 2011	Between April 2009 to March 2010, 123 , parents with disabled children registered with

*Adult Social Care Outcomes	Objective	Actions	Outputs/Outcome s	Links to National Carers' Strategy	Accountable Officer	Timescale	Progress
							Halton Carers Centre
6. Commission ing and Use of Resources							
6.1	Develop Exit Strategy	Set up a task group, to develop an exit strategy for alternative resources	To ensure that Carer services continue to be funded through alternative funds – if the Carers grant ceases in 2010	Commissioning and the use of resources	Halton Carers Centre Manager, Lead Policy Officer (HBC) , Chair of Carers Strategy Group	By December 2010	Carers Centre Manager is currently applying for alternative funding streams and has a series of meetings planned over 2010 with Local Authority and the PCT.
6.2	To Develop Performance Framework	Set up task group to develop a new performance framework, to reflect the new personal budget changes	To put into place a more robust performance framework in order to monitor and shape and inform the new changes	Commissioning and the use of resources	Chair of Carers Strategy Group	By December 2010	

- Where possible, linkages have been made with the current Adult Social Care Outcomes
- Please note that the Action Plan will be reviewed and refreshed annually and that the deadlines, targets and priorities may changes according to National or Local directives and through identified need as a result of the annual Carers' Consultation events.

REFERENCES

- 1. A Community Strategy for a Sustainable Halton: 2006 2011
- 2. Halton Borough Council's 'It's all Happening in Halton' The Corporate Plan: 2006 2011
- 3. Parenting Support Strategy 2007-2010
- 3. The State of the Borough in Halton Report 2008
- 4. Local Area Agreement 2008
- 5. Joint Strategic Needs Assessment (Health & Wellbeing) 2008
- 6. Young Carers Is the harm still hidden? Best, Witton, Homayoun, Manning and Day 2007
- 7. Children and Young Peoples Plan April 2009 March 2011
- 8. NHS Halton and St Helens Primary Care Trust Plan
- 9. The Adults and Community Directorate Business Plan 2010 2013

GLOSSARY OF TERMS

- NHS National Health Service
- PCT Primary Care Trust
- GP General Practitioner
- CSCI Commission for Social Care Inspection
- IMD Index of multiple Deprivation
- SOA's Super Output Areas
- LIT Local Implementation Teams
- FACS Fair Access to Care
- HAFS Halton Autistic Family Support
- LGBT Lesbian, Gay, Bisexual and Transgender
- HITS Hope Inclusion, Time, Success
- DAA Drug and Alcohol service
- AMH Adult Mental Health team
- **DP** Direct Payments

APPENDIX 1

The Carers (Recognition and Services) Act 1995

The Carers (Recognition and Services) Act 1995 was implemented in April 1995. Under this legislation:

- All carers of any age are given the right to request their own carers assessment
- The carers assessment looks at the ways in which the carer can be supported in their caring role
- The information from the carers assessment can be used to increase the services to the cared for person

The Carers and Disabled Children's Act 2000

The Carers and Disabled Children's Act 2000 was introduced in April 2001. Under this legislation:

- Unpaid carers over the age of 16 years who are caring for an adult have the right to request a separate assessment of their own needs. A carer may request his or her own carers assessment, even when the person they care for refuses their own assessment or support services
- People with parental responsibility for disabled children may also request a carers assessment
- Children's views are taken into account with the provision of service
- Local authorities have the power to provide services directly to carers to help maintain their health and safety and support them in their caring role
- Services to carers may be provided in a variety of ways, such as Direct Payments to carers

The Children's Act (1989)

This law states that the child's safety and wellbeing are the most important things and stresses the importance of helping families who are in need. Children in need are those that may not have the opportunities to achieve or develop fully without help from carers or support services.

The Carers Equal Opportunities Act 2004

This Act became law from 1st April 2005. The law has numerous positive effects for carers in Halton. It means that carers will:

- Be told about their rights to their own carers assessment
- Have their wishes to remain in, or return to work and education, taken into account when decisions are made about support given to the person they care for
- Have better information about opportunities for work, education, training and leisure
- Benefit from more emphasis on joint working between statutory services such Halton Social Services, the NHS Halton and St Helens and 5 Boroughs Partnership NHS Trust
- Carers will have equal access to services, advice and information and support regardless of gender, age, race, disability, religious beliefs and sexual orientation.

Benefits of the legislation include:

More carers being able to continue in work or study whilst caring

- Increase the employability of carers who wish to return to work or study
- More opportunities for carers to have access to education, training and leisure services and lead to a more fulfilled life

Living well with Dementia: A National Dementia Strategy (Feb. 2009)

The aim of the Strategy is to ensure that significant improvements are made to dementia services across three key areas: improved awareness, earlier diagnosis and intervention, and a higher quality of care. The strategy identifies 17 key objectives which, when implemented, largely at a local level, should result in significant improvements in the quality of services provided to people with dementia and should promote a greater understanding of the causes and consequences of dementia.

Objective 7: of the Dementia Strategy identifies that family carers are the most important resource available for people with dementia. Active work is needed to ensure that the provisions of the Carers' strategy are available for carers of people with dementia. This will include good quality, personalised breaks. Action should also be taken to strengthen support for children who are in caring roles, ensuring that their particular needs as children are protected.

The Mental Capacity Act (2005)

The Mental Capacity Act applies to all individuals in England and Wales who are aged 16 and above and who lack capacity to make decisions. Hence everyone directly involved in the care of such individuals or employed in health and social care will be subject to the Act.

An individual demonstrably lacking capacity will need someone (often their carer) to make decisions on their behalf. The more important the decision the greater the likelihood that more people will be involved. An assessment must be made for each decision.

If an individual is shown to lack capacity then those acting on their behalf must do so in the 'best interests' of the person. It is important to ensure that 'best interests' actually represents the person's true wishes. Carers are often best placed to provide such information.

The NHS and Community Care Act (1990)

Means councils must involve families and carers when making plans for helping vulnerable people in the community

Quality Standards

The King's Fund, after extensive consultation with voluntary organisations, statutory bodies, social service departments and health authorities, published **Quality Standards for Local Carer Support Services** in 2002. There are five quality standards, which include:

- Information
- Providing a break
- Emotional support
- Support that helps carers to care and maintain their own health
- Having a voice

White Paper: Our Health, Our Care, Our Say

The White Paper, published in January 2006, sets out the reforms intended to develop modern and convenient health and social care services. The White Paper acknowledges the vital role carers play. They provide a valued preventative service and it is imperative they and their families receive good quality, flexible and tailored support services in order to work and live their lives.

Appendix 2

Defining a Carer in Halton

A former carer within Halton can access carer's breaks and training from the Halton Carers' Centre for up to 12 months after they cease to be a carer through either bereavement or change of circumstances where the 'Cared For' person moves:

- into either a nursing home
- 24 hour residential setting
- their own tenancy
- a supported tenancy

Where the 'Cared For' person has gone into a residential setting or a nursing home, the Carer would have to demonstrate that they are continuing to provide care to the person which is in addition to the usual family relationship that they may have, i.e. they would need to be included in a Care Plan in order to continue to be recognised as a Carer and access carer breaks and training from the Halton Carers' Centre.

ELIGIBILITY CRITERIA FOR ASSESSMENT OF CARERS OF ADULTS

When a referral is received, the following indicators should be used to determine whether or not a person should be assessed for community care services:

- (a) The person should be:
 - Aged 18 or over and Ordinarily Resident in Halton (subject to the relevant guidance – LAC 97/3)

and

- Have a learning disability, or
- Have a physical (including sensory) disability, illness, or injury, or
- Have a mental health problem, or
- Misuse drugs / alcohol or
- Are an older person and experiencing physical or mental frailty

and

- Appear, due to the problems and issues they face, to be eligible for the provision of Community Care Services (i.e. they appear to come within needs category 1 to 3.
- (b) Or
 - The person is a carer who provides regular and substantial care for a person who may be eligible for a Community Care Assessment
- (c) Or
 - The person may have a right to an assessment under the Disabled Persons (Services, Consultation and Representation) Act 1986.

Assessments should be prioritised in line with the priorities set out below. For people in the community, an initial assessment should be completed within three weeks of allocation. The exception to this is for people in a short stay acute hospital, where all assessments should be started within two working days of receipt of the referral and the initial assessment completed within 3 days of the hospital identifying the service user being fit for discharge. The time scales for allocation are for guidance only, and are the maximum time that should elapse. Judgement must be exercised as to the priority for allocation, particularly in Priority Group 2, where timely allocation could prevent a situation from deteriorating.

Priority 1 - Critical/ substantial: (assessment begun as soon as possible, but within 24 hours of receipt of the referral) e.g. the person appears:

- To be at, or pose, a risk of serious harm.
- There has been an allegation, disclosure or concern about adult abuse.

- To be neglecting their own care, so putting themselves at significant risk of harm.
- To require urgent intervention to prevent the imminent breakdown of their care arrangements that would put them at serious risk
- To have deteriorated from a previously stable state that puts them at significant risk of harm.
- Assessment under the Mental Health Act 1983
- Provision of an appropriate adult under the Police and Criminal Evidence Act.

Priority 2 - Moderate: (Begin initial assessment within 48 hours of receipt of the referral (refer to allocations policy)): e.g. the person appears:

- To have care needs which have significantly increased
- To be self-funding in a care home/ care home (nursing) who has fallen below the financial threshold. People must not be excluded from an assessment just because they are self-funding. They are still entitled to an assessment and signposting to available services.
- To have significant unmet care and support needs in relation to maintaining their independence
- To need assistance in the near future due to deteriorating circumstances or possible carer breakdown

Priority 3 - Low (Begin initial assessment within 48 hours of receipt of the referral (refer to allocations policy)): e.g. the person appears:

- To need to plan their long term care needs due to the frailty of their current carer
- To need intermittent support for themselves or their carer
- To be socially isolated

Not eligible for assessment: e.g. the person appears:

- To be able to access preventative services to overcome the issues and problems they face
- To be in a stable situation
- People who fall into this category should be offered appropriate information and support to enable the person to obtain preventative services
- It is important to stress that screening people out does not happen

ELIGIBILITY CRITERIA FOR ASSESSMENT OF CHILDREN WITH DISABILITIES

1.0 Eligibility for Assessment

- 1.1 Children with disabilities are defined as those children and young people aged 0 18 years whose daily lives are substantially affected by one or more of the following:
 - A hearing impairment
 - A visual impairment
 - A learning disability
 - A physical disability
 - A chronic/life threatening physical illness
 - A communication disorder (including autism)
 - A consciousness disorder (e.g. epilepsy)
- 1.2 Substantial impairment is defined as lasting more than 6 months.

PRACTICE GUIDANCE

The needs of children and families will vary along many dimensions:

- For some children, their impairments will be apparent from birth or before; for others the impairments will develop or become apparent only gradually
- An increasing proportion of children will have complex and multiple disabilities requiring coordinated interventions with the child and family from several professionals
- Some children can have high expectations of future development if appropriate support is available. For other children the prognosis may be one of increasing difficulty and reduced life expectancy
- For some families, their need for support will focus on the provision of practical services and ideas to assist their child. For other families, their greatest need may be for emotional support.
- 1.3 Children with disabilities who are substantially affected as described in 1.1 are entitled to an assessment of their needs.
- 1.4 Children and young people may be additionally disabled because of other factors such as their environment, other people's attitudes, financial limitations and social exclusion but these factors alone do not confer any entitlement to assessment.

2.0 Eligibility for Services

- 2.1 Services for children with disabilities may be accessed from universal services or from community based organisations either directly through a common assessment completed using the **Common Assessment Framework** or following an initial assessment, should they or their carers request one.
- 2.2 Halton's Short Breaks service has been established to enable disabled children and young people to access positive social and leisure experiences within the community and with their peers. This also enables their carers to have a short break from their caring responsibilities.

- 2.3 Halton is working towards an entitlement model that enables all disabled children and young people to be able to access community based social and leisure activities. Universal services should be able to meet the needs of those children and young people who require little or no additional support and are expected to make reasonable adjustments to enable them to access services as required under DDA.
- 2.4 Those disabled children and young people who are assessed as requiring additional support in order to access activities can request this from the Short Breaks programme and will receive support to complete the Short Breaks Support Allocation Document to identify the level of support that the child requires in order to access a short break activity.
- 2.5 The support offered will range from signposting and information for those identified as having low level support needs to brokerage, staff training and support within inclusive services, through to access to specialist services and individual support for those children and young people with complex needs. (See Pathway)
- 2.6 Each child will have an individual support plan that will be completed after discussion between the child, their family and other relevant parties to consider what services would most likely meet the needs of the child and family as identified within the individual assessment.
- 2.7 Within Halton's Multi Agency Child in Need Strategy the Children with Disabilities Team provides services for children with more complex needs and substantial impairment at Level 3b of Halton's Planning Model.
- 2.8 The Children with Disabilities Team therefore provides services for:
 - Children/young people with severe learning difficulties
 - Children/young people with multiple or severe disability
 - Children/young people with a life limiting illness
 - Children/young people with complex physical disability
 - 2.9 Rigid eligibility criteria for assessment and provision of services through the Children with Disabilities Team are not set because the unique combination of the child's disability, the circumstances of their home life and the wider context of their social environment means that each referral must be assessed on its merits.
- 2.10 However there are some factors that are recognised as placing additional stresses on families and it is expected that, for provision to be appropriate some or all of the following factors would be present in the family requesting a service.
 - **Family breakdown**, either imminent or likely in the future, which is due to the additional stresses caused by bringing up a child with a disability, which would be eased by the provision of a service.
 - Challenging behaviour from a child with a disability beyond that which it would be reasonable to expect from a young person of that age.
 - **Complex medical needs** requiring a significant level of care beyond that which it would be reasonable to expect when looking after a young person of that age.
 - **Single carer**, particularly if there are other children in the household.
 - Poverty, poor or inadequate housing and/or neighbourhood difficulties.
 - No or a limited extended family network.
 - **Social exclusion** because young person's ability to have a new experience and/or to have acquaintances outside the professional arena is limited.
 - Opportunities for a young person to gain skills and experience to **support independence** appropriate to their ability are not available.

- **Discrimination** due to disability.
- 2.11 Access to services is determined by an assessment which considers the above factors by looking at the needs of the child, the strengths and needs of the parents/carers and how looking after the child impacts on their lives, the environment within which the child is living and how safe and suitable that is, and the support networks for the child and the family. Ref: Referral, Assessment and Planning
- 2.12 The decision on the provision of services and the allocation of resources is made on the basis of this assessment.
- 2.13 It is recognised that the needs of the child will change and it will be necessary to reassess the situation and update the plan accordingly.